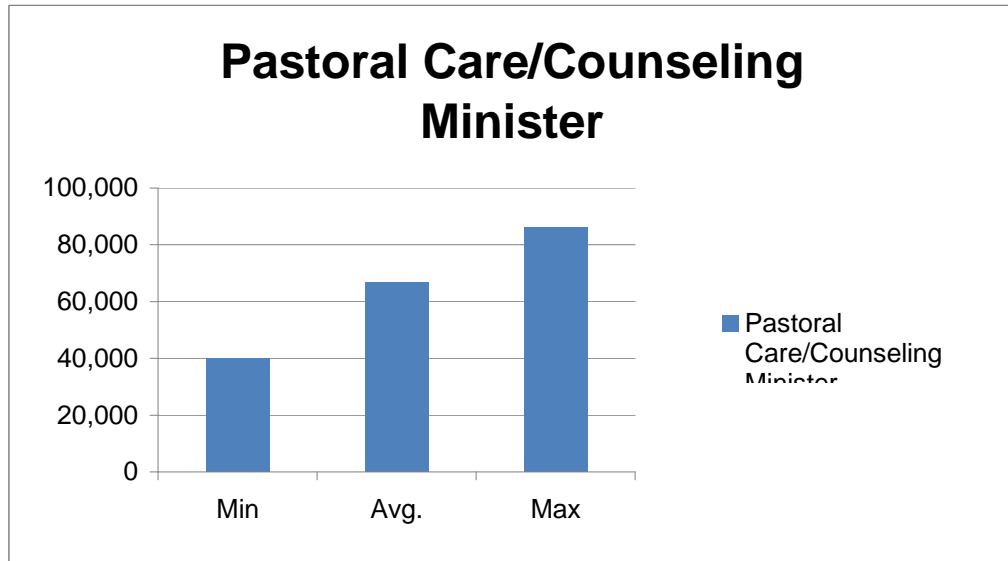


Pastoral Care/Counseling Minister

Full-Time

	Min	Avg.	Max
Pastoral Care/Counseling Minister	40,000	67,000	86,000



Primary Ministry Position	Employment Status	Age:	Gender	Marital Status	Total Years in Ministry	Total Years in Current Position
Pastoral Care/Counseling	Full Time, 40+ hrs/week	Above 65	Male	Married	24	24
Pastoral Care/Counseling	Full Time, 40+ hrs/week	56-60	Male	Married	37	6
Pastoral Care/Counseling	Full Time, 40+ hrs/week	41-45	Male	Married	22	15
Pastoral Care/Counseling	Full Time, 40+ hrs/week	46-50	Male	Married	7	5
Pastoral Care/Counseling	Full Time, 40+ hrs/week	46-50	Male	Married	1	1
Pastoral Care/Counseling	Full Time, 40+ hrs/week	56-60	Male	Married	16	8

Pastoral Care/Counseling	Full Time, 40+ hrs/week	36-40	Male	Married	5	2
Pastoral Care/Counseling	Full Time, 40+ hrs/week	56-60	Male	Married	10	7
Pastoral Care/Counseling	Part-Time, less than 10 hrs/week	Above 65	Male	Married	25	20

Highest Education Level	Total Base Salary of 2006 (Sum Total of SALARY, before allowances, reimbursements, and benefits for the year of 2006):	Total Allowances (Total/year equivalent in USD):	Total Reimbursements (Total/year in USD):	Total Benefits (Total/year equivalent in USD):
Doctoral Degree	70,000	6,000.00	0	10,000
Master's of Divinity Degree	62,000		1500	10000
Master's Degree	42,000	29,000	3,000	
Doctoral Degree	33,000	15000	350	12500
Bachelor's Degree	40,000			I pay benefits through the
Doctoral Degree	34,000			

Bachelor's Degree	40,000	40,000	4,000	
Master's Degree	40,000	\$20,000	\$6,000	
Bachelor's Degree	33,000		1500	

Total Compensation (GRAND TOTAL of COMPENSATION PER YEAR, equals Base Salary, Allowances, Reimbursements, and Benefits):	TOTAL Weeks allowed per year	Church Demographics (Average weekly attendance Sunday AM Worship):	Average Weekly Contribution (please round to the nearest figure):	State:
86,000	4	1001 and up	More than 50,000	CA
74,000	36	1001 and up	More than 50,000	IN
71,000	5	1001 and up	22,000	TN
61,000	6	301-500	8,500	NE
40,000	3 weeks	301-500	10,000	FL
54,000	21/2 weeks	Less than 150	less than 100	TX

84,000	4 weeks	Less than 150	2,000	FL
66,000	7weeks	Less than 150	less than 100	WA
35,000	2	Less than 150	4,800	GA