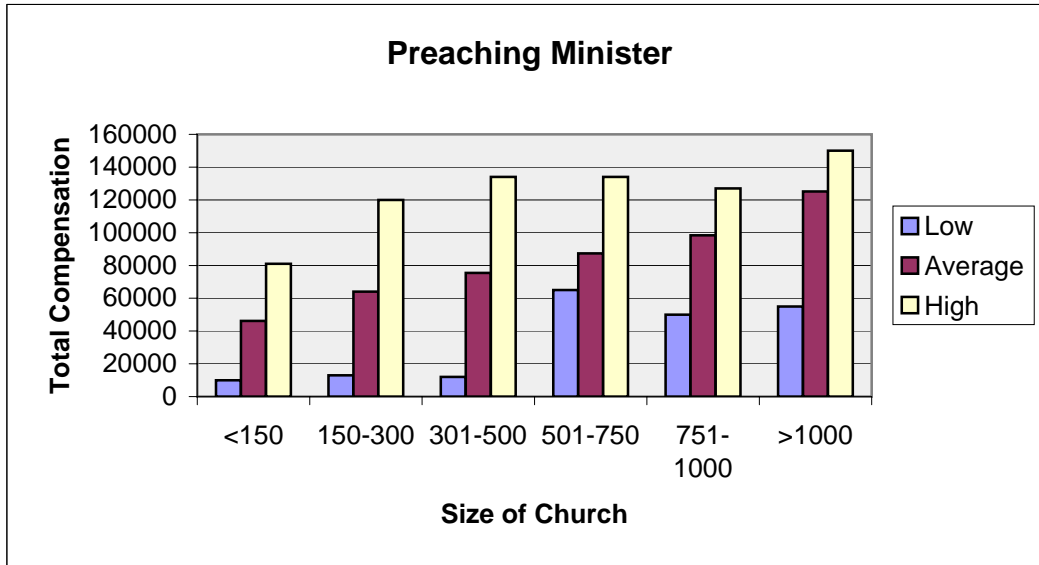


## Zoomerang Survey Results



### 2. Employment Status (Check one):

Full Time, 40+ hrs/week	254	93%
Part-Time, 30-39 hrs/week	1	0%
Part-Time, 20-29 hrs/week	5	2%
Part-Time, 10-19 hrs/week	7	3%
Part-Time, less than 10 hrs/week	6	2%
<b>Total</b>	<b>273</b>	<b>100%</b>

### 3. Age:

Under 26	2	1%
26-30	19	7%
31-35	34	12%
36-40	24	9%
41-45	37	14%
46-50	54	20%
51-55	36	13%
56-60	40	15%
61-65	13	5%
Above 65	14	5%
<b>Total</b>	<b>273</b>	<b>100%</b>

**4. Gender (Check one):**

Male	273	100%
Female	0	0%
<b>Total</b>	<b>273</b>	<b>100%</b>

**5. Marital Status (Check one):**

Married	268	98%
Single	5	2%
<b>Total</b>	<b>273</b>	<b>100%</b>

**6. Total Years in Ministry: (Part time + Full time; please round to the nearest year)**

Less than one year	1	0%
2	2	1%
3	4	1%
4	5	2%
5	5	2%
6	4	1%
7	4	1%
8	5	2%
9	6	2%
10	14	5%
11	7	3%
12	10	4%
13	9	3%
14	7	3%
15	10	4%
16	8	3%
17	7	3%
18	6	2%
19	7	3%
20	14	5%
21	5	2%
22	7	3%
23	3	1%
24	4	1%
25	12	4%
26	5	2%
27	11	4%

	28	10	4%
	29	5	2%
	30	17	6%
	31	6	2%
	32	4	1%
	33	8	3%
	34	5	2%
	35	6	2%
	36	5	2%
	37	3	1%
	38	5	2%
	39	2	1%
	40	3	1%
	41	3	1%
	42	1	0%
	44	1	0%
	45	2	1%
	46	1	0%
	53	1	0%
	54	2	1%
	55	1	0%
<b>Total</b>		<b>273</b>	<b>100%</b>

<b>7. Total Years in Current Position (please round to the nearest year):</b>			
Less than one year		19	7%
	1	19	7%
	2	39	14%
	3	21	8%
	4	15	5%
	5	21	8%
	6	19	7%
	7	17	6%
	8	14	5%
	9	12	4%
	10	10	4%
	11	5	2%
	12	8	3%
	13	6	2%
	14	3	1%
	15	2	1%
	16	3	1%
	17	3	1%
	18	1	0%
	19	3	1%
	20	4	1%
	21	2	1%
	22	9	3%

	23	3	1%
	24	2	1%
	25	2	1%
	27	4	1%
	29	1	0%
	34	2	1%
	39	1	0%
	40	2	1%
	43	1	0%
<b>Total</b>		273	100%

**8. How many full-time ministers currently serve on your church staff?**

	0	22	8%
	1	108	40%
	2	55	20%
	3	36	13%
	4	19	7%
	5	15	5%
	6	7	3%
	7	2	1%
	8	5	2%
	9	1	0%
	13	2	1%
<b>Total</b>		273	100%

**9. How many part-time ministers currently serve on your church staff?**

	0	142	52%
	1	80	29%
	2	25	9%
	3	12	4%
	4	10	4%
	5	1	0%
	6	2	1%
	7	1	0%
<b>Total</b>		273	100%

**10. Highest Education Level (Check One):**

School of Preaching graduate	16	6%
Some College, but no degree	13	5%
Bachelor's Degree	40	15%
Some graduate work, but no grad degree	30	11%
Master's Degree	82	30%
Master's of Divinity Degree	46	17%
Doctoral Degree	37	14%
Other, Please Specify	9	3%
<b>Total</b>	<b>273</b>	<b>100%</b>

**11. Total Base Salary of 2005 (Sum Total of SALARY, before allowances, reimbursements, and benefits for the year of 2005; please round to the nearest thousandth):**

Under 10,000	9	3%
10,000	4	1%
11,000	2	1%
13,000	2	1%
14,000	2	1%
15,000	2	1%
16,000	1	0%
18,000	2	1%
20,000	3	1%
22,000	4	1%
23,000	3	1%
24,000	3	1%
25,000	3	1%
26,000	6	2%
27,000	1	0%
28,000	7	3%
29,000	2	1%
30,000	7	3%
31,000	3	1%
32,000	5	2%
33,000	4	1%
34,000	4	1%
35,000	6	2%
36,000	8	3%
37,000	4	1%
38,000	6	2%
39,000	4	1%
40,000	6	2%
41,000	4	1%
42,000	6	2%
43,000	3	1%

44,000	6	2%
45,000	6	2%
46,000	3	1%
47,000	2	1%
48,000	9	3%
49,000	3	1%
50,000	9	3%
51,000	6	2%
52,000	8	3%
53,000	2	1%
54,000	4	1%
55,000	11	4%
56,000	5	2%
57,000	2	1%
58,000	3	1%
60,000	11	4%
61,000	2	1%
63,000	1	0%
64,000	1	0%
65,000	4	1%
66,000	1	0%
68,000	2	1%
69,000	1	0%
70,000	8	3%
71,000	2	1%
72,000	3	1%
75,000	3	1%
77,000	1	0%
78,000	2	1%
79,000	1	0%
80,000	2	1%
81,000	1	0%
82,000	1	0%
83,000	2	1%
84,000	1	0%
85,000	3	1%
88,000	1	0%
89,000	1	0%
92,000	1	0%
93,000	1	0%
95,000	1	0%
98,000	2	1%
100,000	1	0%
103,000	1	0%
104,000	1	0%
107,000	1	0%
115,000	1	0%
120,000	1	0%
121,000	1	0%
142,000	1	0%
<b>Total</b>	<b>273</b>	<b>100%</b>

**12. Total Allowances (Check all that apply AND enter TOTAL PER YEAR):**

Housing	179	66%
Vehicle	51	19%
No Allowances	69	25%
Total Allowances (Total/year equivalent in USD):	184	67%

**13. Total Reimbursements for 2005 (Check all that apply and enter TOTAL PER YEAR):**

Books	111	41%
Travel	102	37%
Resources	84	31%
Meals	63	23%
Continuing Education	76	28%
Seminars	118	43%
No Reimbursements	95	35%
Total Reimbursements (Total/year in USD):	162	59%

**14. Total Benefits (Check all that apply AND enter TOTAL PER YEAR):**

Health Insurance (Self, total)	51	19%
Health Insurance (Self, percentage)	7	3%
Health Insurance (Spouse and dependents, total)	66	24%
Health Insurance (Spouse and dependents, percentage)	27	10%
Life Insurance	28	10%
Disability Insurance	31	11%
Church-Paid Self Employment Tax	30	11%
Church-Paid Retirement (excluding Social Security)	69	25%
No Benefits	112	41%
Total Benefits (Total/year equivalent in USD):	144	53%

**15. Total Compensation (GRAND TOTAL of COMPENSATION PER YEAR, equals Base Salary, Allowances, Reimbursements, and Benefits; or the sum of questions 11+12+13+14; please round to the nearest thousandth):**

Under 10,000	10	4%
10,000	3	1%
11,000	1	0%
12,000	1	0%
13,000	1	0%
15,000	1	0%
17,000	1	0%
18,000	2	1%
22,000	2	1%
23,000	1	0%
26,000	2	1%
29,000	1	0%
30,000	2	1%
31,000	2	1%
32,000	1	0%
34,000	1	0%
36,000	5	2%
37,000	3	1%
38,000	3	1%
39,000	2	1%
40,000	3	1%
41,000	3	1%
42,000	8	3%
43,000	2	1%
44,000	1	0%
45,000	6	2%
46,000	5	2%
47,000	1	0%
48,000	7	3%
49,000	3	1%
50,000	8	3%
51,000	3	1%
52,000	7	3%
53,000	5	2%
54,000	3	1%
55,000	12	4%
56,000	2	1%
57,000	4	1%
58,000	5	2%
59,000	5	2%
60,000	10	4%
61,000	3	1%
62,000	1	0%
63,000	1	0%
64,000	4	1%
65,000	6	2%
66,000	3	1%

67,000	1	0%
68,000	5	2%
69,000	2	1%
70,000	5	2%
71,000	1	0%
72,000	7	3%
74,000	2	1%
75,000	5	2%
76,000	2	1%
77,000	1	0%
78,000	6	2%
79,000	3	1%
80,000	6	2%
81,000	3	1%
82,000	7	3%
83,000	3	1%
84,000	1	0%
85,000	2	1%
86,000	1	0%
87,000	3	1%
88,000	3	1%
90,000	6	2%
91,000	1	0%
92,000	2	1%
94,000	2	1%
95,000	1	0%
100,000	1	0%
101,000	1	0%
102,000	1	0%
103,000	2	1%
104,000	1	0%
105,000	2	1%
107,000	2	1%
110,000	2	1%
114,000	1	0%
117,000	1	0%
120,000	2	1%
125,000	2	1%
127,000	1	0%
132,000	1	0%
134,000	1	0%
Over 150,000	5	2%
<b>Total</b>	<b>273</b>	<b>100%</b>

**16. Investment Instruments Used (Check all that apply):**

401k	39	14%
IRA	108	40%
Annuity	32	12%
None	91	33%
Other, Please Specify	55	20%

**17. Church also Contributes to Social Security?**

Yes	46	17%
No	227	83%
<b>Total</b>	<b>273</b>	<b>100%</b>

**18. Have you opted out of Social Security?**

Yes	121	44%
No	149	55%
Have not yet decided	3	1%
<b>Total</b>	<b>273</b>	<b>100%</b>

**20. Church Demographics (Average weekly attendance Sunday AM Worship):**

Less than 150	114	42%
151-300	75	27%
301-500	40	15%
501-750	26	10%
751-1000	10	4%
1001 and up	8	3%
<b>Total</b>	<b>273</b>	<b>100%</b>

**21. Average Weekly Contribution (please round to the nearest figure):**

less than 100	1	0%
100	1	0%
200	3	1%
300	2	1%
400	4	1%
500	4	1%
600	3	1%
700	4	1%
800	5	2%
900	2	1%
1,000	8	3%
1,100	4	1%
1,200	4	1%
1,300	1	0%
1,400	2	1%
1,500	4	1%
1,600	5	2%
1,800	5	2%
1,900	5	2%
2,000	7	3%
2,100	2	1%
2,200	4	1%
2,300	3	1%
2,400	3	1%
2,500	3	1%
2,700	1	0%
2,800	4	1%
2,900	3	1%
3,000	6	2%
3,100	1	0%
3,200	3	1%
3,300	3	1%
3,400	3	1%
3,500	7	3%
3,600	3	1%
3,700	4	1%
3,800	3	1%
3,900	1	0%
4,000	3	1%
4,100	3	1%
4,200	3	1%
4,300	2	1%
4,500	3	1%
4,600	3	1%
4,800	5	2%
4,900	2	1%
5,000	5	2%

5,200	3	1%
5,300	2	1%
5,400	2	1%
5,500	3	1%
5,600	1	0%
5,700	1	0%
5,800	1	0%
6,000	4	1%
6,100	1	0%
6,200	1	0%
6,300	1	0%
6,400	1	0%
6,500	1	0%
7,000	2	1%
7,100	2	1%
7,200	1	0%
7,500	2	1%
7,700	1	0%
8,000	2	1%
8,100	1	0%
8,300	3	1%
8,500	2	1%
8,800	1	0%
8,900	1	0%
9,200	1	0%
9,500	3	1%
9,600	1	0%
10,000	5	2%
11,000	8	3%
12,000	6	2%
13,000	1	0%
14,000	6	2%
15,000	4	1%
16,000	3	1%
17,000	2	1%
18,000	5	2%
19,000	2	1%
20,000	3	1%
21,000	2	1%
22,000	2	1%
23,000	3	1%
24,000	2	1%
26,000	2	1%
27,000	2	1%
30,000	1	0%
32,000	1	0%
34,000	2	1%
37,000	1	0%
42,000	1	0%
44,000	1	0%
48,000	1	0%

More than 50,000	2	1%
<b>Total</b>	<b>273</b>	<b>100%</b>

<b>22. State:</b>		
AL	19	7%
AK	2	1%
AZ	5	2%
AR	9	3%
CA	11	4%
CO	2	1%
CT	1	0%
DE	0	0%
FL	10	4%
GA	5	2%
IL	8	3%
IN	5	2%
IA	1	0%
KS	6	2%
KY	5	2%
LA	6	2%
MD	3	1%
MA	2	1%
MI	11	4%
MN	2	1%
MS	6	2%
MO	7	3%
MT	1	0%
NE	1	0%
NV	1	0%
NH	1	0%
NJ	1	0%
NM	5	2%
NY	2	1%
NC	2	1%
ND	1	0%
OH	6	2%
OK	11	4%
OR	4	1%
PA	4	1%
SD	1	0%
TN	18	7%
TX	78	29%
UT	1	0%
VA	6	2%
WA	2	1%
WI	1	0%
<b>Total</b>	<b>273</b>	<b>100%</b>