Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public.

2016

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning 2016, and ending 5/31 , 2017 D Employer identification number Check if applicable: Address change ABILENE CHRISTIAN UNIVERSITY 75-0851900 ACU BOX 29120 Name change ABILENE, TX 79699-9120 Initial return 325-674-2000 Final return/terminated **G** Gross receipts \$ 296,393,338. Amended return Application pending **F** Name and address of principal officer: H(a) Is this a group return for subordinates Yes **H(b)** Are all subordinates included? If 'No,' attach a list. (see instructions) SAME AS C ABOVE Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► **H(c)** Group exemption number ▶ WWW.ACU.EDU X Corporation Other ► Form of organization: Association L Year of formation: 1906 M State of legal domicile: TX Summary Part I Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 ∽ઇ Number of independent voting members of the governing body (Part VI, line 1b). . . . 29 Total number of individuals employed in calendar year 2016 (Part V, line 2a)...... 5 2,890 Total number of volunteers (estimate if necessary)..... 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12... 608,767. **b** Net unrelated business taxable income from Form 990-T, line 34..... -56,125. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 30,058,512. 28,352,725. Revenue Program service revenue (Part VIII, line 2g)..... 152,269,762. 142,642,935 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)...... 22,220,242 24,102,013. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 6,309,152. 6,587,999. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 201,230,841 211,312,499. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 57,517,149 61,791,943. Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 67,922,156. 73,806,173. 16a Professional fundraising fees (Part IX, column (A), line 11e)...... 333,028. 61,128. **b** Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 57,559,775 61,216,066. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 183,332,108 196,875,310. Revenue less expenses. Subtract line 18 from line 12 17,898,733 14,437,189. **Beginning of Current Year** End of Year 20 597,522,290 672,450,379. Total liabilities (Part X, line 26)..... 21 135,800,568 179,703,543. 22 Net assets or fund balances. Subtract line 21 from line 20 461,721,722 492,746,836. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Type or print name and title Print/Type preparer's name Preparer's signature Date Check self-employed JOE MELSON, CPA P00158111 Paid Preparer DAVIS KINARD & CO, Use Only Firm's address 400 PINE ST., STE. Firm's EIN ► 75-1332266 ABILENE, TX 79601 (325) 672-4000

May the IRS discuss this return with the preparer shown above? (see instructions).....

Nο

Yes

| Par | t III | Statement of Program Service Accomplishments | 17 |
|-----|-------------------|---|--|
| 1 | Briefly | Check if Schedule O contains a response or note to any line in this Part III | X |
| • | - | SCHEDILE O | |
| | 200_ | - SCHEDOLLE O | |
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| | | | |
| 2 | Did th | ne organization undertake any significant program services during the year which were not listed on the prior | |
| | Form | 990 or 990-EZ? | X No |
| | | s,' describe these new services on Schedule O. | |
| 3 | | | X No |
| _ | | s,' describe these changes on Schedule O. | |
| 4 | Descri Section | ribe the organization's program service accomplishments for each of its three largest program services, as measured by expo on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe evenue, if any, for each program service reported. | enses. nses, |
| | aa | oranias, ir any, nor saon program sormes reported. | |
| 4 a | (Code | e:) (Expenses \$ 120,428,023. including grants of \$ 61,791,943.) (Revenue \$ 129,333 | .174.) |
| | | LENE CHRISTIAN UNIVERSITY IS A HIGHER EDUCATION INSTITUTION WHICH SERVES | <u>, </u> |
| | | ROXIMATELY 4,900 GRADUATE AND UNDERGRADUATE STUDENTS. IN ADDITION TO EDUCATI | NG |
| | | STUDENTS, THE UNIVERSITY OFFERS ON-CAMPUS AND OFF-CAMPUS HOUSING, ON-CAMPUS | |
| | | VICE, ATHLETIC PROGRAMS AND ASSISTANCE WITH STUDENT AID. ACU ALSO OPERATES | |
| | | GRAMS TO FOSTER RELATIONSHIPS WITH ALUMNI OF THE UNIVERSITY. | |
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| 4 b | (Code | | |
| | | ILIARY ENTERPRISES INTEGRATE LIVING, LEARNING, AND FAITH, WHEREBY STUDENTS LE | EARN |
| | | LIVE LIVES OF CHRISTIAN SERVICE AND LEADERSHIP THROUGHOUT THE WORLD. IT COME | |
| | | T STUDENTS LEARN IN THE CLASSROOM WITH PRACTICAL APPLICATION THAT WILL PREPAR | RE |
| | THE | M FOR REAL-WORLD EXPERIENCES. | |
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| | | | |
| 4 c | (Code | e:) (Expenses \$ 2,884,224. including grants of \$) (Revenue \$ 3,596 | ,844.) |
| | EDU | CATION SERVICES INCLUDES ACADEMIC COUNSELING AND TESTING SERVICES, HEALTH | |
| | | VICES, AND STUDY ABROAD ACTIVITIES THAT ARE ALL DESIGNED TO ENHANCE A STUDENT | ''S |
| | LEA | RNING EXPERIENCE AND THE OVERALL QUALITY OF A STUDENT'S EDUCATION. | |
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| A - | Othor | r program corvices (Describe in Schedule O.) | |
| 4 d | Otner Expe) | r program services (Describe in Schedule O.) enses \$ including grants of \$) (Revenue \$) | |
| 46 | | enses \$ including grants of \$) (Revenue \$) program service expenses • 147.370.608. | |

Form 990 (2016) ABILENE CHRISTIAN UNIVERSITY Part IV Checklist of Required Schedules

| | | | Yes | No |
|----|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | X | NO |
| 2 | | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II. | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | Х | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | Х | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V. | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable. | | | |
| | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. | 11 a | Х | |
| | b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i> | 11 b | Х | |
| | c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. | 11 c | | Х |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | Х | |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | X | |
| | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i> | 11 f | Х | |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | | Х |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | X | |
| 14 | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i> | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| _ | | | | |

Form 990 (2016) ABILENE CHRISTIAN UNIVERSITY Part IV | Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|-----|-----|----|
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | Х |
| ŀ | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | Х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. | 22 | Х | |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> | 23 | Х | |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | Х | |
| l | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Х |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | Х |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | Х |
| | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | X |
| ļ | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II. | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27 | х | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| ; | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | Х | |
| ļ | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | Х | |
| • | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | Х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | Х | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i> | 33 | Х | |
| | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | Х | |
| | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| - 1 | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

Form 990 (2016) ABILENE CHRISTIAN UNIVERSITY Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V......

| | Check if Schedule O contains a response or note to any line in this Part V | | | | . \square |
|------------|---|--|-------|-----|-------------|
| | <u> </u> | | | Yes | No |
| 1 a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a 69 | 0 | | |
| ŀ | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1 b | 0 | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners? | and reportable gaming | . 1c | Х | |
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2. | | | |
| | | 2a 2,89 | | 37 | |
| r | of fat least one is reported on line 2a, did the organization file all required federal employment | | . 2b | X | |
| 2 - | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see ins 1 Did the organization have unrelated business gross income of \$1,000 or more during the year | · | 2 - | v | |
| | of the organization have differenced business gross income of \$1,000 of more during the year of the year. If 'No' to line 3b, provide an explanation in Schedule O | | | X | |
| | | | | Λ | <u> </u> |
| | At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other financial account.) | or other authority over, a nancial account)? | . 4a | Х | |
| ľ | o If 'Yes,' enter the name of the foreign country: ► UK | anaial Assaulta (FDAD) | | | |
| . | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fin | · | F - | | v |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax | - | | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter. | | | | Λ_ |
| | : If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | | | | <u> </u> |
| 6 a | Does the organization have annual gross receipts that are normally greater than \$100,000, are solicit any contributions that were not tax deductible as charitable contributions? | nd did the organization | . 6a | | Х |
| Ł | olf 'Yes,' did the organization include with every solicitation an express statement that such contax deductible? | | . 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| ā | Did the organization receive a payment in excess of \$75 made partly as a contribution and paservices provided to the payor? | artly for goods and | . 7a | Х | |
| Ł | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?. | | . 7b | Х | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for where the body self- | ich it was required to file | . 7c | | Х |
| c | If 'Yes,' indicate the number of Forms 8282 filed during the year | 7 d | | | |
| 6 | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal l | penefit contract? | . 7е | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit | efit contract? | . 7 f | | X |
| ç | Jif the organization received a contribution of qualified intellectual property, did the organization as required? | n file Form 8899 | . 7g | | |
| ł | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C? | organization file a | . 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund main | tained by the sponsoring | | | |
| | organization have excess business holdings at any time during the year? | | . 8 | | X |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | | . 9 a | | X |
| ŀ | ${f p}$ Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers | on? | . 9 b | | X |
| 10 | Section 501(c)(7) organizations. Enter: | • | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10 b | | | |
| | Section 501(c)(12) organizations. Enter: | 1 | | | |
| | Gross income from members or shareholders | 11 a | | | |
| ŀ | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11 b | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of | • | . 12a | | |
| Ł | olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| ā | Is the organization licensed to issue qualified health plans in more than one state? | | . 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule | e O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | | |
| | Enter the amount of reserves on hand. | 13c | | | |
| | $oldsymbol{n}$ Did the organization receive any payments for indoor tanning services during the tax year? | | | | X |
| | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S | chedule O | | | |
| 7 7 | TEE 001051 11/16/16 | · | Eorm | aan | (2016) |

Form 990 (2016) ABILENE CHRISTIAN UNIVERSITY Page 6 75-0851900 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 33 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 29 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? SEE SCHEDULE O 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?..... 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Х Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?... 7 a X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a Х **b** Each committee with authority to act on behalf of the governing body?..... Х 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?...... 10a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Х to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 120 Х 13 Did the organization have a written whistleblower policy?..... 13 Х 14 Did the organization have a written document retention and destruction policy?..... 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official ... SEE. SCHEDULE . O 15 a Х Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Х Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

SEE SCHEDULE O

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶

STEVEN HOLLEY ACU BOX 29120 ABILENE TX 79699 325-674-2539

| Form 990 (| (2016) | ARTLENE | CHRISTIAN | UNIVERSITY |
|------------|--------|----------------|-----------|------------|
| | | | | |

TRUSTEE

75-0851900

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated

employees; and former such persons. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Name and Title Reportable Estimated Reportable Average hours director/trustee) compensation from compensation from amount of other

| | hours | | | | | | | the organization | compensation from | amount of other compensation |
|---------------------------|---|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-------------------------------------|--|--|
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | from the organization and related organizations |
| (1) ABELARDO ALVAREZ JR. | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (2) TOD BROWN | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (3) LANCE BARROW | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (4) RALPH DRAPER | 1 | | | | | | | | | _ |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (5) JACK GRIGGS | 11 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (6) BELINDA HARMON | 11 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (7) BILLY CURL | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (8) KYLE HAMMOND | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (9) CAROLE PHILLIPS | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (10) JAMES PORTER | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (11) HERIBERTO GUERRA JR. | 11 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (12) JEFFREY KNIGHT | 11 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (13) MARK DUNCUM | 11 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| (14) STEVE MACK | 1 | - | | | | | | | | |
| | | | | | | | | | | |

BAA Form 990 (2016) TEEA0107L 11/16/16

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| | (B) | | | ((|) | | | | - | | | |
|--|--------------------------|-----------------------------------|----------------------|---------------|----------------|---------------------------------|------------------------|---|---|----------------------|-------------------------|-------------|
| (A) Name and title | Average hours | box | , unle | Pos heck | sition more | than o | n an | (D) Reportable | (E) Reportable | | (F) Estimate | |
| | per week (list any | | - | | | or/trust | | compensation from the organization | compensation from related organization | s a | mount of o | tion |
| | hours | Individual trustee or director | ntiber 1 | Officer | Key ∈ | Highest o employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | | from the organizat | ion |
| | related organiza | ecto | tion | σź | employee | st co yee | 약 | | | | and relat organizati | |
| | - tions below | _ \$ | al tro | | oyee | mpe | | | | | | |
| | dotted line) | tee | nstitutional trustee | | | Highest compensated employee | | | | | | |
| | | | | | | ed | | | | | | |
| (15) WAYNE MASSEY | 1 | | | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0 | ١. | | 0. |
| (16) BARRY PACKER | 1 | | | | | | | | | | | |
| TRUSTEE | 0 | X | | X | | | | 0. | 0 | ١. | | 0. |
| (17) JOHN PETTY II | 1 | | | | | | | | | | | |
| TRUSTEE | 0 | Х | | X | | | | 0. | 0 |). | | 0. |
| (18) EDDIE SHARP JR. | 1 | | | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0 |). | | 0. |
| (19) CHARLES ONSTEAD | 1 | | | | | | | | _ | | | _ |
| TRUSTEE | 0 | Х | | | | | | 0. | 0 |). | | 0. |
| (20) DAVID FLOW | 1 | , | | | | | | | | | | 0 |
| TRUSTEE | 1 | Х | | | | | | 0. | U |). | | 0. |
| (21) ALAN_RICH TRUSTEE | 1 | Х | | | | | | 0. | 0 | | | 0. |
| (22) RICK WESSEL | 1 | Λ | | | | | | 0. | | '• | | 0. |
| TRUSTEE | | Х | | | | | | 0. | 0 | | | 0. |
| (23) RICK ATCHLEY | 1 | Λ. | | | | | | 0. | | ' · - | | <u> </u> |
| TRUSTEE | 0 | Х | | | | | | 0. | 0 | | | 0. |
| (24) BILL MINICK | 1 | | | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0 |). | | 0. |
| (25) MARELYN SHEDD | 1 | | | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0 | 0. | | |
| 1 b Sub-total | | | | | | ' | > | 0. | C |). | | 0. |
| c Total from continuation sheets to Part VII, Section | | | | | | | • | 3,712,113. | 528,434 | 4. 1,133,804. | | |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 3,712,113. | 528,434 | | ,133, | |
| 2 Total number of individuals (including but not lim | ited to tho | se li | sted | abo | ove) | who | rec | eived more than \$ | 100,000 of repor | table c | ompens | ation |
| from the organization 22 | | | | | | | | | | | 11/ | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for sucl | or, or trus | stee, | key | em | ploy | ee, o | r hi | ghest compensate | ed employee | | 3 X | |
| | | | | | | | | | | | A | |
| 4 For any individual listed on line 1a, is the sum of the organization and related organizations greate | reportable r than \$15 | e cor 50.00 | npei 00? | nsat If 'Y | ion es.' | and d <i>comt</i> | otne o <i>let</i> i | er compensation fr <i>e Schedule J for</i> | om | | | |
| such individual | | | | | | | | | | <u> </u> | 4 X | |
| 5 Did any person listed on line 1a receive or accrue | e compens | satio | ņ frç | m a | ny ι | unrela | ated | d organization or i | ndividual | | _ | |
| for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors | , complet | e Sc | neau | ııe . |) tor | such | ı pe | erson | | | 5 | X |
| 1 Complete this table for your five highest compens | sated inde | pend | lent | con | trac | tors t | hat | received more that | an \$100,000 of | | | |
| compensation from the organization. Report com | pensation | for t | he c | aler | ndar | year | en | ding with or within | the organization | n's tax y | /ear. | |
| (A) Name and business addr | ess | | | | | | | (B) Description of | | Con | (C) npensati | ion |
| BARR ROOFING COMPANY 3602 SOUTH TREADAWAY | ABILENE, | , TX | 79 | 602 | | | | CONSTRUCTION | | 1 | ,379, | 976. |
| ARAMARK 1101 MARKET ST PHILADEPHIA, PA 191 | | | | | | | | FOOD SERVICE | | | ,661, | |
| HOAR CONSTRUCTION LLC 1300 WEST SAM HOUSTO | N PKWY S | OUT | н н | ous | TON | , TX | 7 | CONSTRUCTION | | 42 | ,706, | 032. |
| WFF FACILITY SERVICE 1600 CAMPUS COURT ABI | LENE, T | 79 | 601 | | | | | CUSTODIAL | | 1 | ,870, | 643. |
| HELIX EDUCATION, INC. P. O. BOX 894 SALT L | | _ | | | | | | WEB MARKETING | | 1 | ,953, | 218. |
| 2 Total number of independent contractors (including | 5 | limit | ted t | o th | ose | listed | d at | pove) who receive | d more than | | | |
| \$100,000 of compensation from the organization | 103 | | | | | | | | | | | |
| DAA | | | | | | | | | | | 000 | (201C) |

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2016

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

75-0851900

ABILENE CHRISTIAN UNIVERSITY Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Highest Compensated Employees | | | | | | | | | | |
|-------------------------------|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--|---|---|--|
| (A) | (B) | | , | (C | | | | (D) | (E) | (F) |
| Name and Title | Average hours per week (list any hours for related organiza- tions below | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| | dotted line) | | 8 | | | ated | | | | |
| JANA HANNER | 1 | | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| ELISE MITCHELL | 1 | ļ | | | | | | | | |
| TRUSTEE | 0 | X | | | | | | 0. | 0. | 0. |
| RANDY OWEN | 1 | 1 | | | | | | | | |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| KAY SKELTON | 1 | | | | | | | | | _ |
| TRUSTEE | 0 | X | | | | | | 0. | 0. | 0. |
| APRIL ANTHONY | 1 | ., | | | | | | | 0 | • |
| TRUSTEE | 1 | Х | | | | | | 0. | 0. | 0. |
| STAN STEPHENS TRUSTEE | $-\frac{1}{0}$ | v | | | | | | 0. | 0. | 0 |
| CECIL EAGER | 1 | Х | | | | | | 0. | 0. | 0. |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| GUY LEWIS | 1 | Λ | | | | | | 0. | 0. | <u>0.</u> |
| TRUSTEE | 0 | Х | | | | | | 0. | 0. | 0. |
| SUZANNE ALLMON | 40 | | | | | | | | 0.0 | |
| SNR ADVSR -PRES | 0 | - | | Х | | | | 112,972. | 0. | 30,037. |
| ROBERT RHODES | 40 | | | | | | | , | | • |
| PROVOST | 0 | Ť | | Х | | | | 233,106. | 0. | 52,004. |
| JAMES ORR | 40 | | | | | | | | | |
| VP ADVANCEMENT | 0 | | | Х | | | | 178,362. | 0. | 36,465. |
| ROYCE MONEY | 40 | | | | | | | | | |
| CHANCELLOR | 0 | | | Х | | | | 210,051. | 0. | 96,822. |
| GARY MCCALEB | _ 40 _ | 1 | | | | | | | | |
| VP UNIVERSITY | 0 | | | Х | | | | 159,569. | 0. | 37,090. |
| PHILIP SCHUBERT | _ 40 _ | 1 | | | | | | | | |
| PRESIDENT | 0 | | | Х | | | | 403,717. | 0. | 131,119. |
| SLADE SULLIVAN | _ 40 _ | ļ | | | | | | 1.5.4.4.0.0 | | 40.055 |
| GENERAL COUNSEL | 0 | | | Х | | | | 164,400. | 0. | 48,875. |
| STEVEN HOLLEY | $-\frac{40}{0}$ | ŀ | | 37 | | | | 160 276 | 0 | 20 126 |
| VP & CBO | 0 | | | X | | | | 169,376. | 0. | 29,126. |
| LEE DELEON | $-\frac{40}{0}$ | ł | | v | | | | 162 050 | 0 | 20 040 |
| DIR OF ATHLETIC CHRIS RILEY | 40 | | | Х | | | | 163,059. | 0. | 38,940. |
| VP STUDENT LIFE | 0 | ł | | Х | | | | 134,945. | 0. | 40,027. |
| KEVIN CAMPBELL | 40 | | | 21 | | | | 134,343. | • | 40,027. |
| CF ENROLLMENT | 0 | t | | Х | | | | 151,320. | 0. | 49,264. |
| STEPHEN JOHNSON | 40 | | | | | | | | 3. | , |
| VP ACADEMIC AFF | 0 | Ì | | Х | | | | 183,592. | 0. | 32,075. |
| WENDY JONES | 40 | | | | | | | , | | , |
| CHRO | 0 | | | Х | | | | 107,665. | 0. | 33,780. |
| | • | | | | | | | | | Form 990 Cont 2016 |

Form **990** Cont 2016

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2016

Department of the Treasury Internal Revenue Service

Employler Identification number

75-0851900

ABILENE CHRISTIAN UNIVERSITY

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Highest Compensated Employees | | | | | | | | | | |
|-------------------------------|------------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|------------------------------------|---|------------------------------|
| (A) | (B) | | | (0 | ;) | | | (D) | (E) | (F) |
| Name and Title | Average | | tion (| | all t | hat app | | Reportable | Reportable | Estimated |
| | hours per week | Individual trustee or director | Inst | Officer | Кеу | High emp | Former | compensation from the organization | compensation from related organizations (W-2/1099-MISC) | amount of other compensation |
| | (list any hours for | vidι lirec | Institutional trustee | icer | Key employee | nest Yoya | mer | (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related organiza- | क्ष | onal | | ploy | e con | | | | and related organizations |
| | tions | ruste | ţ | | ée | þer | | | | |
| | below dotted line) | ő | stee | | | Highest compensated employee | | | | |
| JACK RICH | 0 | | | | | <u>a</u> | | | | |
| PRESIDENT - ACIMCO | 40 | | | | Х | | | 0. | 348,242. | 61,732. |
| KENT RIDEOUT | 0 | | | | | | | | | |
| VICE PRESIDENT - ACIMCO | 40 | | | | Х | | | 0. | 180,192. | 39,825. |
| JOHN WEAVER | 40 | | | | | | | | | |
| DEAN - LIBRARY AND EDUC TE | 0 | Ī | | | Х | | | 177,345. | 0. | 47,299. |
| PHILIP BOONE | 40 | | | | | | | | | · |
| ADVANCEMENT OFFICE | 0 | | | | | X | | 166,600. | 0. | 44,587. |
| KEN COLLUMS | 40 | | | | | | | | | |
| HEAD FB COACH | 0 | | | | | Х | | 150,797. | 0. | 37,011. |
| CHARLES CRISP | 40 | | | | | | | | | |
| DEAN, COL OF BUS | 0 | | | | | Х | | 165,443. | 0. | 48,038. |
| GREG STRAUGHN | 40 | | | | | | | | | |
| DEAN | 0 | | | | | X | | 139,790. | 0. | 39,390. |
| PAUL WERTHEIM | 40 | | | | | | | | | |
| PROFESSOR | 0 | | | | | X | | 132,173. | 0. | 75,323. |
| KELLY YOUNG | 40 | | | | | | | | | |
| FORMER CFO | 0 | | | | | | X | 152,596. | 0. | 40,753. |
| KEVIN_ROBERTS | 40 | | | | | | | | | |
| FORMER VP, PLANNING & OPER | 0 | | | | | | Х | 132,765. | 0. | 26,624. |
| BILLIE CURREY | _ 40 _ | | | | | | | | | |
| FORMER VP FOR DEVELOPMENT | 0 | | | | | | Х | 122,470. | 0. | 17,598. |
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| | | | <u> </u> | | | | | | | Form 000 Cont 2016 |

| | | Check if Schedule O contains a response | onse or note to any | line in this Part VII | II | | |
|--|-----------------------|--|---------------------|-----------------------------|--|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b c d e f | Federated campaigns | | 28,352,725. | | | |
| ıπe | | | Business Code | | | | |
| γer | 2 a | TUITION AND FEES | 611710 | 129333174. | 129333174. | | |
| e Re | b | AUXILIARY_ENTERPRISES | 611710 | 19,339,744. | 19,339,744. | | |
| Vic | С | EDUCATION SERVICES | 611710 | 3,596,844. | 3,596,844. | | |
| Sel | d | | | | | | |
| am | е | | | | | | |
| Program Service Revenue | | All other program service revenue | _ | | | | |
| ď | | Total. Add lines 2a-2f | | 152269762. | | | |
| | 3 | Investment income (including dividends other similar amounts) | | 4,308,893. | | 59,101. | 4 240 702 |
| | 4 | Income from investment of tax-exempt | L | 4,300,093. | | 39,101. | 4,249,792. |
| | | Royalties | · | 3,889,736. | | | 3,889,736. |
| | • | (i) Real | (ii) Personal | 3,009,730. | | | 3,009,730. |
| | 6 a | Gross rents | | | | | |
| | | Less: rental expenses 405,238 | | | | | |
| | С | Rental income or (loss) 599,055 | | | | | |
| | d | Net rental income or (loss) | | 599,055. | | 75,402. | 523,653. |
| | 7 a | Gross amount from sales of (i) Securities | (ii) Other | , | | , | • |
| | - | assets other than inventory 100910346 | 161,097. | | | | |
| | b | Less: cost or other basis | | | | | |
| | | and sales expenses 81278323 | | | | | |
| | | Gain or (loss) 19632023 | | | | | |
| | d | Net gain or (loss) | | 19,793,120. | | | 19,793,120. |
| Other Revenue | | Gross income from fundraising events (not including. \$ of contributions reported on line 1c). See Part IV, line 18 | | | | | |
| ₹ | С | Net income or (loss) from fundraising e | vents | | | | |
| | 9 a | Gross income from gaming activities. See Part IV, line 19 | 1 | | | | |
| | b | Less: direct expenses I | o Total | | | | |
| | С | Net income or (loss) from gaming activi | ties▶ | | | | |
| | | Gross sales of inventory, less returns and allowances | 4,881,327. | | | | |
| | | Net income or (loss) from sales of inver | | 1 404 040 | | 474 064 | 1 000 705 |
| | C | Miscellaneous Revenue | Business Code | 1,484,049. | | 474,264. | 1,009,785. |
| | 11 a | | 611710 | 615,159. | 615,159. | | |
| | b | OTHER THOUSE | 011/10 | 013,139. | 013,133. | | |
| | c | | | | | | |
| | d | All other revenue | | | | | |
| | | Total. Add lines 11a-11d | | 615,159. | | | |
| | | Total revenue. See instructions | L. | | 152884921. | 608 767 | 29 466 086 |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a re | | | | |
|----|--|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------|
| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 182,636. | 182,636. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 61,609,307. | 61,609,307. | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 3,113,105. | 611,882. | 1,880,678. | 620,545. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | | | | |
| - | Pension plan accruals and contributions | 53,346,567. | 41,787,992. | 9,601,058. | 1,957,517. |
| 8 | (include section 401(k) and 403(b) employer contributions) | 2,765,192. | 2,166,059. | 497,666. | 101,467. |
| 9 | Other employee benefits | 11,045,172. | 8,652,020. | 1,987,857. | 405,295. |
| 10 | Payroll taxes | 3,536,137. | 2,769,964. | 636,417. | 129,756. |
| 11 | Fees for services (non-employees): | 3,330,137. | 2,709,904. | 030,417. | 129,730. |
| | Management | | | | |
| | Legal | 1 275 420 | | 1 275 420 | |
| | Accounting | 1,275,430. | | 1,275,430. | |
| | Lobbying. | 167,813. | | 167,813. | |
| | | 61 100 | | | 61 100 |
| | Professional fundraising services. See Part IV, line 17 | 61,128. | | | 61,128. |
| | Investment management fees | 1,324,983. | | 1,324,983. | |
| y | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) | 4,784,620. | 2,729,008. | 1,716,645. | 338,967. |
| 12 | Advertising and promotion | 3,522,436. | 1,826,212. | 1,598,029. | 98,195. |
| 13 | Office expenses | 4,728,424. | 2,886,692. | 1,685,751. | 155,981. |
| 14 | Information technology | 5,138,642. | 2,944,995. | 2,131,292. | 62,355. |
| 15 | Royalties | 203,992. | 202,222. | 1,770. | • |
| 16 | Occupancy | 5,881,599. | 1,785,312. | 4,092,601. | 3,686. |
| 17 | Travel | 5,551,576. | 4,854,852. | 514,884. | 181,840. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | · |
| 19 | Conferences, conventions, and meetings | 466,907. | 313,511. | 135,231. | 18,165. |
| 20 | Interest | 3,772,493. | , | 3,772,493. | • |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 8,612,190. | | 8,612,190. | |
| 23 | Insurance | 1,129,963. | 231,625. | 898,338. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | , | | |
| a | DINING SERVICE CONTRACT | 6,170,965. | 6,170,965. | | |
| b | REPAIRS, MAINTENANCE & EQUIP | 4,090,321. | 1,939,865. | 2,145,383. | 5,073. |
| C | OTHER EXPENSES | 1,133,929. | 1,095,236. | 33,065. | 5,628. |
| C | STUDENT DEVELOPMENT/RECRUITIN | 950,165. | 950,165. | | |
| e | All other expenses | 2,309,618. | 1,660,088. | 536,398. | 113,132. |
| 25 | Total functional expenses. Add lines 1 through 24e | 196,875,310. | 147,370,608. | 45,245,972. | 4,258,730. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | · | | · |

Page 11

Check if Schedule O contains a response or note to any line in this Part X..... (A) Beginning of year **(B)** End of year 1 725,271 130,388. Savings and temporary cash investments..... 2 3,715,941 6,580,358. Pledges and grants receivable, net..... 3 3 40,127,417. 35,731,421. Accounts receivable, net 4 8,376,178. 7,056,936. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L...... 6 7 Notes and loans receivable, net..... Assets Inventories for sale or use..... 8 2,089,747 2,212,482. 4,204,765 9 4,752,005. Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 366,486,491 **b** Less: accumulated depreciation..... 10b 10 c 118,411,817. 199,980,412 248,074,674. Investments – publicly traded securities..... 11 98,488,785 11 111,245,829. Investments – other securities. See Part IV, line 11..... 12 12 197,579,264 218,541,437. Investments – program-related. See Part IV, line 11..... 13 13 14 14 Intangible assets..... 15 Other assets. See Part IV, line 11..... 15 42,234,510 38,124,849. Total assets. Add lines 1 through 15 (must equal line 34)..... 16 16 597,522,290. 672,450,379. 19,872,688. 17 17 21,057,054. 18 18 19 19 20 20 60,161,000 86,835,598. 21 Escrow or custodial account liability. Complete Part IV of Schedule D...... 21 ⊔abilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L..... 22 23 Secured mortgages and notes payable to unrelated third parties..... 23 22,110,000. 41,885,000. 24 Unsecured notes and loans payable to unrelated third parties 24 6,615,413 759,049. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . 25 27,041,467 25 29,166,842. Total liabilities. Add lines 17 through 25..... 135,800,568 26 179,703,543. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets..... 27 27 227,706,045. 246,813,574. Temporarily restricted net assets..... 28 150,827,401. 161,023,915. Permanently restricted net assets..... 29 Fund 29 83,188,276. 84,909,347. Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. ö Capital stock or trust principal, or current funds..... 30 30 Paid-in or capital surplus, or land, building, or equipment fund..... 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 461,721,722. 33 492,746,836. 34 Total liabilities and net assets/fund balances..... 597,522,290. 34 672,450,379.

BAA Form 990 (2016)

| Pa | rt XI Reconciliation of Net Assets | | | | <u> </u> |
|-----|---|------------|-------|-------|----------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | П |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 211,3 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 196,8 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 14,4 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 461,7 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 16,5 | | |
| 6 | Donated services and use of facilities | 6 | · · | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule 0). | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | 10 | | | |
| Da | column (B)) | 10 | 492,7 | 46,8 | 336. |
| Га | rt XII Financial Statements and Reporting | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII. | | | | |
| _ | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | . 2a | | X |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: | l on a | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| ı | b Were the organization's financial statements audited by an independent accountant? | | . 2b | Х | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both: | Э | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? | e audit, | . 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133? | Single | . 3a | Х | |
| ı | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requi | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | | X | |
| BAA | A | | Form | 990 (| (2016) |

TEEA0112L 11/16/16

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number ABILENE CHRISTIAN UNIVERSITY 75-0851900 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.** С **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (ii) EIN (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) in your governing document? Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | , | | |
|--------------|--|--|---|--------------------------------|----------------------|----------------------|--------------|
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activ | ities, etc. (see ins | tructions) | | | 12 | |
| 13 | First five years. If the Form 990 organization, check this box and | is for the organiza | ation's first, secor | nd, third, fourth, or | fifth tax year as | a section 501(c)(3) | ▶ □ |
| Sec | tion C. Computation of Pul | blic Support F | Percentage | | | | |
| 14 | Public support percentage for 20 | 16 (line 6, column | n (f) divided by lin | e 11, column (f)) | | 14 | % |
| 15 | Public support percentage from 2 | 2015 Schedule A, | Part II, line 14 | | | 15 | % |
| 16a | 33-1/3% support test—2016. If the and stop here. The organization | ne organization di qualifies as a pub | d not check the b | ox on line 13, and | I line 14 is 33-1/39 | % or more, check t | his box |
| b | 33-1/3% support test—2015. If th and stop here. The organization | e organization dic qualifies as a pul | I not check a box plicly supported o | on line 13 or 16a, rganization | , and line 15 is 33 | -1/3% or more, ch | eck this box |
| 17a | 10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts' | meets the 'facts-a | nd-circumstances | s' test, check this I | box and stop here | e. Explain in Part V | /I how |
| b | b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization | | | | | | |
| 18 | Private foundation. If the organiz | zation did not che | ck a box on line 1 | 3, 16a, 16b, 17a, | or 17b, check this | s box and see instr | ructions ► |

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| <u></u> | tans to quality under the te | , , | | u. t, | | | | |
|---|--|--|---|---|---|----------------|---|------------------------------|
| | tion A. Public Support | | r | • | | 1 | | |
| Calend 1 | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | | |
| | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | | |
| С | Add lines 7a and 7b | | | | | | | |
| - | Public support. (Subtract line 7c from line 6.) | | | | | | | |
| Sec | tion B. Total Support | | | | | | | |
| | | | | | | | | |
| | dar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend | dar year (or fiscal year beginning in) Amounts from line 6 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend 9 | Amounts from line 6 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend 9 10a b | Amounts from line 6 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend 9 10a b | Amounts from line 6 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend 9 10a b | Amounts from line 6 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend 9 10a b | Amounts from line 6 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend 9 10a b c 11 | Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9. | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| Calend 9 10a b c 11 | Amounts from line 6 | s for the organiza | ation's first, secon | d, third, fourth, o | r fifth tax year as | a section 50 | 1(c)(3) | |
| Calend 9 10a b c 11 12 | Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 i organization, check this box and | s for the organiza | ation's first, secon | d, third, fourth, o | r fifth tax year as | a section 50 | 1(c)(3) | |
| Calend 9 10a b c 11 12 13 14 Sec | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pul | s for the organiza stop hereblic Support F | ation's first, secon | d, third, fourth, o | r fifth tax year as | a section 50 | 1(c)(3) | |
| Calend 9 10a b c 11 12 13 14 Sec 15 | Amounts from line 6 | s for the organiza stop here blic Support F | ation's first, secon Percentage (f) divided by lin | d, third, fourth, or | r fifth tax year as | a section 50 | 1(c)(3) | ► <u></u> |
| Calend 9 10a b c 11 12 13 14 Sec 15 16 | Amounts from line 6 | s for the organiza stop here blic Support F 16 (line 8, column | ation's first, secon Percentage (f) divided by lin Part III, line 15 | d, third, fourth, or | r fifth tax year as | a section 50 | 1(c)(3) | |
| Calend 9 10a b c 11 12 13 14 Sec 15 16 Sec | Amounts from line 6 | s for the organiza stop here blic Support F 16 (line 8, columr 2015 Schedule A, estment Incol | Percentage (f) divided by lin Part III, line 15 me Percentage | d, third, fourth, or | r fifth tax year as | a section 50 | 1(c)(3) | > \(\bigsim \) |
| Calend 9 10a b c 11 12 13 14 Sec: 15 16 Sec: | Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) | s for the organiza stop here blic Support F 16 (line 8, column 2015 Schedule A, estment Incolor or 2016 (line 10c, | etion's first, secon Percentage n (f) divided by lin Part III, line 15 me Percentag column (f) divided | d, third, fourth, or the 13, column (f)) | r fifth tax year as | a section 50 | 1(c)(3) 15 16 | |
| Calend 9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 | Amounts from line 6 | s for the organiza stop here | etion's first, secon Percentage In (f) divided by lin Part III, line 15 The Percentage Column (f) divided E A, Part III, line Indinot check the best controls The column of t | d, third, fourth, or the state of the state | r fifth tax year as | a section 50 | 1(c)(3) 15 16 17 18 %, and l | ► □ 8 8 8 ine 17 |
| Calend 9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a | Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) | s for the organiza stop here | Percentage In (f) divided by lin Part III, line 15 The Percentage column (f) divided e A, Part III, line id not check the behere. The organ id not check a boo | d, third, fourth, or the state of the state | mn (f))d line 15 is more is a publicly suppore 19a, and line 16 | a section 50 | 1(c)(3) | ► ☐ 8 8 8 ine 17► ☐ 3%, and |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| c | : Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI . | 9с | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. | 10a | | |
| h | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine | ıva | | |
| L. | whether the organization had excess business holdings.) | 10b | | |

| Pa | art IV | Supporting Organizations (continued) | | | |
|----|---|--|---------|-------|----|
| | | | | Yes | No |
| 11 | | the organization accepted a gift or contribution from any of the following persons? | | | |
| | a A per gover | rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization? | 11a | | |
| | b A fan | nily member of a person described in (a) above? | 11b | | |
| | c A 359 | % controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI. | 11c | | |
| Se | ction E | 3. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | or ele Part If the direct | the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. For organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year. | 1 | | |
| _ | | | • | | |
| 2 | that o | ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization. | 2 | | |
| Se | ction (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | of ea | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Se | ction [| D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| | | | | | |
| 1 | organ | e organization provide to each of its supported organizations, by the last day of the fifth month of the zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | | rganization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | . Were | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how | | | |
| | the o | rganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | voice | eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played | | | |
| | | is regard. | 3 | | |
| Se | ction l | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Ohaa | U. No have now to the the model and the state armanisms was also extended the linterwal Down Took devices the way for a fination of | 1 | | |
| ' | | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi | ons). | | |
| | a ∐⊺ | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b T | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| | c T | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins | structi | ons). | |
| 2 | Activi | ities Test. Answer (a) and (b) below. | | Yes | No |
| | suppo orga i | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | | tantially all of its activities. | 2a | | |
| | the o | ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for | | | |
| | the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | 2b | | |
| 3 | Parer | nt of Supported Organizations. Answer (a) and (b) below. | | | |
| | | the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| | | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organia | zation | S | | | |
|-----|--|--------|-------------------------|--------------------------------|--|--|
| 1 | | | | | | |
| Sec | Section A – Adjusted Net Income (A) Prior Year | | | | | |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). | 8 | | | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | | |
| á | Average monthly value of securities | 1a | | | | |
| ŀ | Average monthly cash balances | 1b | | | | |
| | Fair market value of other non-exempt-use assets | 1c | | | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| • | e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| 6 | Multiply line 5 by .035. | 6 | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Sec | tion C — Distributable Amount | | | Current Year | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | |
| 2 | Enter 85% of line 1. | 2 | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | |
| 5 | , , , | 5 | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated | Type III supporting org | anization | | |

Schedule A (Form 990 or 990-EZ) 2016

BAA

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | |
|-----|--|--------------|
| Sec | tion D – Distributions | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions. | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | |
| 9 | Distributable amount for 2016 from Section C, line 6 | |
| 10 | Line 8 amount divided by Line 9 amount | |

| Section E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2016 | (iii) Distributable Amount for 2016 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2016 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2016: | | | |
| a | | | |
| b | | | |
| c From 2013 | | | |
| d From 2014 | | | |
| e From 2015 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2016 distributable amount | | | |
| i Carryover from 2011 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 Distributions for 2016 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2016 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2017. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a | | | |
| b Excess from 2013 | | | |
| c Excess from 2014 | | | |
| d Excess from 2015 | | | |
| e Excess from 2016 | | | |
| BAA | | Schedule A (Fo | rm 990 or 990-EZ) 2016 |

BAA

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| | sy Tax) (see separate instruct Section 501(c)(4), (5), or (6) o | rganizations: Complete Part III. | | | |
|------|--|--|---|--|--|
| Name | of organization | - | | Employer identifica | ation number |
| | ILENE CHRISTIAN UNI | | | 75-085190 | |
| | - | rganization is exempt under section | • • | • | zation. |
| 1 | | organization's direct and indirect political can of 'political campaign activities') | ampaign activities in F | Part IV. | |
| 2 | Political campaign activity ex | penditures (see instructions) | | ▶\$ | |
| | • | campaign activities (see instructions) | | | |
| Par | t I-B Complete if the o | rganization is exempt under section | on 501(c)(3) . | | |
| 1 | Enter the amount of any exc | ise tax incurred by the organization under s | ection 4955 | ▶\$ | 0. |
| 2 | Enter the amount of any exc | ise tax incurred by organization managers | under section 4955 | ▶\$ | 0. |
| 3 | If the organization incurred a | section 4955 tax, did it file Form 4720 for | this year? | | Yes No |
| 4 a | Was a correction made? | | | | Yes No |
| ŀ | If 'Yes,' describe in Part IV. | | | | |
| Par | t I-C Complete if the o | rganization is exempt under section | on 501(c) , excep | t section 501(c)(3) | • |
| 1 | Enter the amount directly ex | pended by the filing organization for section | 527 exempt function | activities > \$ | |
| 2 | | g organization's funds contributed to other o | | | |
| 3 | Total exempt function expendine 17b | ditures. Add lines 1 and 2. Enter here and d | on Form 1120-POL, | ▶\$ | |
| 4 | Did the filing organization file | e Form 1120-POL for this year? | | | Yes No |
| 5 | organization made payments amount of political contribution | and employer identification number (EIN) of Eror each organization listed, enter the amons received that were promptly and directly action committee (PAC). If additional spaces | nount paid from the fil v delivered to a sepai | ling organization's funds rate political organization | s. Also enter the |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter-0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

| Part II-A Complete if section 501(| the organization | on is exempt under se | ection 501(c)(3) an | d filed Form 5768 (e | lection under |
|---|---------------------|---|--------------------------|----------------------------------|-----------------------------|
| A Check ► if the filing | ng organization be | longs to an affiliated group | | n affiliated group member | s name, |
| _ | · | nd share of excess lobbying ecked box A and 'limited co | • | | |
| (The term | Limits on Lobb | oying Expenditures eans amounts paid or incur | red.) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1 a Total lobbying expenditu | • | • | | | |
| • • • | | legislative body (direct lobb | | | |
| c Total lobbying expenditu | ures (add lines 1a | and 1b) | | | |
| d Other exempt purpose e | expenditures | | | | |
| e Total exempt purpose e | xpenditures (add I | ines 1c and 1d) | | | |
| f Lobbying nontaxable amboth columns | nount. Enter the ar | mount from the following tab | ole in | | |
| If the amount on line 1e, colu | umn (a) or (b) is: | The lobbying nontaxable | amount is: | | |
| Not over \$500,000 | | 20% of the amount on line 1e. | | | |
| Over \$500,000 but not over \$1, | | \$100,000 plus 15% of the excess | | | |
| Over \$1,000,000 but not over \$ | | \$175,000 plus 10% of the excess | | | |
| Over \$1,500,000 but not over \$ | 17,000,000 | \$225,000 plus 5% of the excess | over \$1,500,000. | | |
| Over \$17,000,000 | | \$1,000,000. | | | |
| • | | of line 1f)ss, enter -0 | | | |
| _ | | s, enter -0s, enter -0 | | | |
| j If there is an amount otl | her than zero on e | ither line 1h or line 1i, did th | ne organization file For | m 4720 reporting | □Yes □No |
| Section 4911 tax for this | year : | | | | ···· Yes No |
| (Son | | 4-Year Averaging Period nat made a section 501(h) e pelow. See the separate ins | lection do not have to | | |
| | Lob | bying Expenditures During | 4-Year Averaging Per | iod | |
| Calendar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |
| BAA | | | | Schedule C (Forn | 1 990 or 990-EZ) 2016 |

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

| (election under section 301(11)). | | | | | |
|--|--------|------|-----|----------|-----|
| was balance and the same of th | | (a) | | (b) | |
| or each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description f the lobbying activity. | Yes | No | Amo | ount | |
| SEE PART IV 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | | |
| a Volunteers? | | Х | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | Х | | | | |
| c Media advertisements? | | Х | | | |
| d Mailings to members, legislators, or the public? | | Х | | | |
| e Publications, or published or broadcast statements? | | Х | | | |
| f Grants to other organizations for lobbying purposes? | | Х | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | Х | | | 1,0 | 55. |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | Х | | | |
| i Other activities? | | Х | | | |
| j Total. Add lines 1c through 1i | | | | 1,0 | 55. |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | Х | | <u> </u> | |
| b If 'Yes,' enter the amount of any tax incurred under section 4912 | | | | | |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6). | (c)(5) | , or | | | |
| | | | | Yes | No |
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | |

| | | | Yes | No |
|---|---|---|-----|----|
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3 | | |

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

| 1 | Dues, assessments and similar amounts from members | 1 | |
|---|--|-----|--|
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| | a Current year | 2a | |
| | b Carryover from last year. | 2b | |
| | c Total | 2 c | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | 5 | |

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B - DESCRIPTION OF LOBBYING ACTIVITY

EMPLOYEES, ON BEHALF OF ACU, MET WITH CITY OFFICIALS ON VARIOUS OCCASIONS TO DISCUSS THE REVISION OF THE TAX INCREMENT REINVESTMENT ZONE THAT INCLUDES ACU'S LAND AND TO DISCUSS VARIOUS OTHER DEVELOPMENT PROJECTS.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

| | ABILENE CHRISTIAN UNIVERSIT | | | 75-0851900 | |
|-----|--|--|---------------------------------------|--|----------------------------|
| Par | t Organizations Maintaining Dono | r Advised Funds or Other Simi | ar Funds or A | ccounts. | |
| | Complete if the organization answ | * | • | | |
| _ | | (a) Donor advised funds | |) Funds and other acc | ounts |
| 1 | Total number at end of year | | 12 | | |
| 2 | Aggregate value of contributions to (during year) | | 495. | | |
| 3 | Aggregate value of grants from (during year) | | 100. | | |
| 4 | Aggregate value at end of year | · · · · · · · · · · · · · · · · · · · | | | |
| 5 | Did the organization inform all donors and donor are the organization's property, subject to the organization | or advisors in writing that the assets hel rganization's exclusive legal control? | d in donor advised | d funds | No |
| 6 | Did the organization inform all grantees, donors for charitable purposes and not for the benefit | s, and donor advisors in writing that gra | nt funds can be u | sed only onferring | |
| | impermissible private benefit? | | | Yes | No |
| Par | t II Conservation Easements. | | | | |
| | Complete if the organization answ | | V, line 7. | | |
| 1 | | | | | |
| | Preservation of land for public use (e.g., re | | | cally important land ar | rea |
| | Protection of natural habitat | Preser | vation of a certifie | ed historic structure | |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organizatio last day of the tax year. | n held a qualified conservation contribu | tion in the form of | f a conservation easen | nent on the |
| | last day of the tax your. | | | Held at the End of th | ne Tax Year |
| á | a Total number of conservation easements | | 2a | | |
| ŀ | Total acreage restricted by conservation easem | ents | 2b | | |
| (| Number of conservation easements on a certifi | ed historic structure included in (a) | 2c | | |
| | Number of conservation easements included in | (c) acquired after 8/17/06, and not on a | a historic | | |
| | structure listed in the National Register | | 2 d | | |
| 3 | Number of conservation easements modified, to tax year ► | ransferred, released, extinguished, or te | rminated by the c | organization during the | |
| 4 | Number of states where property subject to cor | servation easement is located > | | | |
| 5 | Does the organization have a written policy reg | | | | |
| | and enforcement of the conservation easement | | | | ∐ No |
| 6 | Staff and volunteer hours devoted to monitoring | | - | | |
| 7 | Amount of expenses incurred in monitoring, ins ▶\$ | specting, handling of violations, and enf | orcing conservation | on easements during the | he year |
| 8 | Does each conservation easement reported on and section 170(h)(4)(B)(ii)? | line 2(d) above satisfy the requirements | s of section 170(h |)(4)(B)(i) Yes | No |
| 9 | In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements. | rts conservation easements in its rever the organization's financial statements | ue and expense s that describes th | statement, and balance e organization's accou | e sheet, and unting for |
| Par | Organizations Maintaining Collection Complete if the organization answers | ctions of Art, Historical Treasurered 'Yes' on Form 990, Part I | res, or Other S V, line 8. | Similar Assets. | |
| 1 a | a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIII, the text of the footnote to its finance | held for public exhibition, education, or | research in furthe | ent and balance sheet erance of public servic | works of ce, provide, |
| ŀ | If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items: | I for public exhibition, education, or res | earch in furtheran | ice of public service, p | rks of art, rovide the |
| | (i) Revenue included on Form 990, Part VIII, I | | | • | |
| | (ii) Assets included in Form 990, Part X | | | | |
| | If the organization received or held works of aramounts required to be reported under SFAS 1 | 16 (ASC 958) relating to these items: | | | owing |
| | a Revenue included on Form 990, Part VIII, line | | | · | |
| ŀ | Assets included in Form 990, Part X | | | ►\$ | |

| -0851900 | | | | | | |
|----------|---|---|---|--------|---|---|
| | Λ | O | 1 | \sim | Λ | Λ |
| | | | | | | |

| Part III Organizations Mainta | ining Collections | s of Art, Historica | al Treasures, or C | otner Similar Ass | ets (| ontini | леа) | |
|---|-------------------------|--------------------------------|-------------------------|------------------------------|----------|---|---------------|--|
| 3 Using the organization's acquisiti items (check all that apply): | ion, accession, and of | ther records, check a | ny of the following tha | at are a significant use | e of its | collecti | on | |
| a Public exhibition d Loan or exchange programs | | | | | | | | |
| b Scholarly research | | | | | | | | |
| c Preservation for future gener | ations | | | | | | | |
| 4 Provide a description of the orga Part XIII. | nization's collections | and explain how they | further the organizat | ion's exempt purpose | in | | | |
| 5 During the year, did the organiza to be sold to raise funds rather the | nan to be maintained | as part of the organiz | ration's collection? | | Yes | | No | |
| Part IV Escrow and Custodia line 9, or reported an | | | | vered 'Yes' on Fo | rm 99 | }0, Pa | rt IV, | |
| 1 a Is the organization an agent, trus on Form 990, Part X? | | | | ssets not included | X Yes | Γ | No | |
| b If 'Yes,' explain the arrangement | | | | | | L | | |
| , , | · | 3 | | | Amoun | t | | |
| c Beginning balance | | | | 1 c | | | | |
| d Additions during the year | | | | 1 d | | | | |
| e Distributions during the year | | | | 1 e | | | | |
| f Ending balance | | | | 1 f | | - | 0. | |
| 2a Did the organization include an a | amount on Form 990, | Part X, line 21, for es | scrow or custodial acc | count liability? | Yes | | X No | |
| b If 'Yes,' explain the arrangement | | | | - L | | _ | 7 | |
| , | | · | · | | | <u>. </u> | _ | |
| Part V Endowment Funds. Co | mplete if the organ | nization answered | 'Yes' on Form 990 |), Part IV, line 10. | | | | |
| <u> </u> | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) | Four years | s back | |
| 1 a Beginning of year balance | 351,988,152. | | 370,426,298. | 330,702,573. | 307 | ,124, | 826. | |
| b Contributions | 6,571,789. | 3,974,389. | 2,764,281. | 10,557,358. | | ,345, | | |
| c Net investment earnings, gains, | | | | | | | | |
| d Grants or scholarships | 6,549,197. | | 6,287,843. | 5,936,687. | | | | |
| e Other expenditures for facilities and programs | 12,060,452. | | 10,680,334. | | | , 293, | | |
| f Administrative expenses | 1,324,983. | | 1,361,427. | 1,208,747. | 1 | | 405. | |
| q End of year balance | | 351,988,152. | | 370,426,298. | | ,702, | | |
| 2 Provide the estimated percentage | | | | 10,0712072200 | 1000 | <u>, , , , , , , , , , , , , , , , , , , </u> | | |
| a Board designated or quasi-endow | - | 2.33 % | ` '/' | | | | | |
| b Permanent endowment ► | 31.58% | <u></u> | | | | | | |
| c Temporarily restricted endowmer | | 9 % | | | | | | |
| The percentages on lines 2a, 2b, | | | | | | | | |
| | | | | | | | | |
| 3a Are there endowment funds not i organization by: | n the possession of the | ne organization that a | ire held and administe | ered for the | Ī | Yes | No | |
| (i) unrelated organizations | | | | | 3a(i) | | Х | |
| (ii) related organizations | | | | | 3a(ii) | Х | Λ. | |
| b If 'Yes' on line 3a(ii), are the rela | | | | | 3b | X | | |
| 4 Describe in Part XIII the intended | | • | | | JU | | | |
| | | ition's endownient ful | ius. SEE PART | XIII | | | | |
| Part VI Land, Buildings, and | | /acl on Form 000 | Dort IV line 11e | Soo Form 000 D | ort V | lina 1 | 0 | |
| Complete if the organiz | | · | Part IV, line 11a. | | | | | |
| Description of property | (a) Cos | t or other basis (to vestment) | Cost or other | (c) Accumulated depreciation | (d) | Book va | alue | |
| 1 a Land | , | ivesuiieiii) | basis (other) | uepreciation | | 120 | 702 | |
| b Buildings. | | | 3,438,702. | 00 044 222 | | 438 | | |
| · · · · · · · · · · · · · · · · · · · | | 2 | 76,593,023. | 98,044,232. | T./8 | 548 | <u>, 791.</u> | |
| c Leasehold improvements | | | 05 565 455 | 20 206 215 | _ | | 0.60 | |
| d Equipment | | | 25,567,475. | 20,326,215. | | | <u>,260.</u> | |
| e Other | 2.0 | | 40,351,912. | 41,370. | | | <u>,921.</u> | |
| otal. Add lines 1a through 1e. (Colum | nn (d) must eaual Fori | n 990. Part X. colum | n (B). line 10c.) | | 2/19 | 074 | 674 | |

BAA

Schedule **D** (Form 990) 2016

| Part VII Investments — Other Securities. | | | |
|--|---------------------------------|--|------------------------|
| Complete if the organization answered ' | Yes' on Form 990, | Part IV, line 11b. See Form 990, F | art X, line 12. |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of- | year market value |
| (1) Financial derivatives. | | | |
| (2) Closely-held equity interests | 41,833,411. | END OF YEAR MARKET VALUE | |
| (3) Other INTERNATIONAL EMERGING | 29,444,857. | END OF YEAR MARKET VALUE | |
| (A) HEDGE FUNDS | 47,373,919. | END OF YEAR MARKET VALUE | |
| (B) PRIVATE EQUITY VENTURE CAPITAL | 53,654,775. | END OF YEAR MARKET VALUE | |
| (C) ENERGY AND NATURAL RESOURCES | 43,766,885. | END OF YEAR MARKET VALUE | |
| (D) CASH EQUIVALENTS | | END OF YEAR MARKET VALUE | |
| (E) OTHER SECURITIES | 252,205. | END OF YEAR MARKET VALUE | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (l) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) • | 218,541,437. | | |
| Part VIII Investments — Program Related. Complete if the organization answered ' | Voc' on Form 990 | N/A Part IV/ line 11c See Form 990 F | Part V lino 13 |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-o | |
| | (b) Book value | (c) Wethou of Valuation. Cost of Cha C | year market value |
| (1) | | | |
| (2) | | | |
| | | | |
| <u>(4)</u> (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • | • | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered 'Y | - | art IV, line 11d. See Form 990, Par | |
| | scription | | (b) Book value |
| (1) INSURANCE RECEIVABLE | | | 1,881,910. |
| (2) MINERAL INTERESTS (3) ASSETS HELD BY EXTERNAL TRUSTEES | | | 32,841,784. |
| (4) OTHER | | | 2,562,862. 838,293. |
| (5) | | | 030,233. |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (E | 3) line 15.) | > | 38,124,849. |
| Part X Other Liabilities. | | | |
| Complete if the organization answered 'Yes' on For | | or 11t. See Form 990, Part X, line 25 | |
| (a) Description of liability | (b) Book value | | |
| (1) Federal income taxes | 0 275 00 | <u> </u> | |
| (2) DEPOSITS AND OTHER LIABILITIES (3) RESERVE FOR SPLIT INT AGREEMENTS | 8,275,09 19,549,79 | | |
| (4) DEBT ISSUANCE COST AND BOND PREMI | | | |
| (5) | 1/341/35 | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| (11) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | . ► 29 , 166 , 84 | 2. | |
| <u> </u> | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

| Part XI Reconciliation of Revenue per Audited Financial Statements | | • | eturn | • |
|---|--------|-----------------|-------|--------------|
| Complete if the organization answered 'Yes' on Form 990, Pa | | | | |
| 1 Total revenue, gains, and other support per audited financial statements | | | 1 | 173,036,818. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a Net unrealized gains (losses) on investments | 2 a | 16,587,925. | | |
| b Donated services and use of facilities | 2b | | | |
| c Recoveries of prior year grants | 2 c | | | |
| d Other (Describe in Part XIII.) SEE PART XIII | 2 d | -54,863,606. | | |
| e Add lines 2a through 2d. | | | 2 e | -38,275,681. |
| 3 Subtract line 2e from line 1 | | | 3 | 211,312,499. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | | | |
| b Other (Describe in Part XIII.) | 4 b | | | |
| c Add lines 4a and 4b | | | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 211,312,499. |
| Part XII Reconciliation of Expenses per Audited Financial Statement | ts Wi | th Expenses per | Retu | rn. |
| Complete if the organization answered 'Yes' on Form 990, Pa | art IV | , line 12a. | | |
| 1 Total expenses and losses per audited financial statements | | | 1 | 139,205,420. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | , , |
| a Donated services and use of facilities | 2 a | | | |
| b Prior year adjustments | 2b | | | |
| c Other losses | 2 c | | | |
| d Other (Describe in Part XIII.) SEE PART XIII | 2 d | -57,669,890. | | |
| e Add lines 2a through 2d. | | | 2 e | -57,669,890. |
| 3 Subtract line 2e from line 1. | | | 3 | 196,875,310. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | | | |
| b Other (Describe in Part XIII.) | 4 b | | | |
| | | | | |
| c Add lines 4a and 4b | | | 4 c | |
| c Add lines 4a and 4b | | | | 196,875,310. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENT FUNDS OF THE UNIVERSITY ARE HELD TO SUPPORT THE GENERAL OPERATIONS OF THE UNIVERSITY AND TO PROVIDE SCHOLARSHIPS TO STUDENTS OF THE UNIVERSITY.

PART X - FIN 48 FOOTNOTE

THE UNIVERSITY IS A TAX-EXEMPT INSTITUTION AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED ("IRC") AND IS NOT A "PRIVATE FOUNDATION" UNDER SECTION 501(A) OF THE IRC; ACCORDINGLY, NO PROVISION FOR

INCOME TAXES HAS BEEN MADE IN THE CONSOLIDATED FINANCIAL STATEMENTS. ACIMCO HAS

Schedule **D** (Form 990) 2016

PART X - FIN 48 FOOTNOTE (CONTINUED)

ALSO BEEN ACCORDED RECOGNITION AS EXEMPT FROM INCOME TAX UNDER SECTION 501(A) OF THE IRC, AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) AND 509(A)(3) OF THE IRC.

FOR THE YEARS ENDED MAY 31, 2017 AND 2016, THE UNIVERSITY INCURRED UNRELATED
BUSINESS ACTIVITY RELATED TO CERTAIN RETAIL SALES, ADVERTISING, RENTAL INCOME, OIL
AND GAS WORKING INTEREST, AND CERTAIN ALTERNATIVE INVESTMENTS, RESULTING IN AN
IMMATERIAL AMOUNT IF UNRELATED BUSINESS INCOME. TAX POSITIONS TAKEN RELATED TO THE
UNIVERSITY'S TAX-EXEMPT STATUS, UNRELATED BUSINESS INCOME ACTIVITIES, DEDUCTIBILITY
OF EXPENSES FOR UNRELATED BUSINESS ACTIVITIES, AND OTHER MISCELLANEOUS TAX POSITIONS
HAVE BEEN REVIEWED, AND MANAGEMENT BELIEVES THAT MATERIAL POSITIONS TAKEN BY THE
UNIVERSITY WILL MORE LIKELY THAN NOT BE SUSTAINED BY EXAMINATION. ACCORDINGLY, THE
UNIVERSITY HAS NOT RECORDED A LIABILITY FOR UNCERTAIN TAX POSITIONS. AS OF MAY 31,
2017, THE UNIVERSITY'S TAX YEARS 2011 TO 2017 REMAIN SUBJECT TO EXAMINATION.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

| RECLASS SCHOLARSHIPS TO EXPENSE | \$ -61,609,307. |
|--------------------------------------|-----------------|
| WOODWARD ENDOWMENT TRUST | 4,429,426. |
| ACIMCO | 1,439,357. |
| RECLASS COST OF GOODS SOLD | 3,397,278. |
| RECLASS RELATED ORGANIZATION GIFTS | -1,534,018. |
| RECLASS ENDOWMENT FEES - ACIMCO | -1,324,983. |
| RECLASS RENTAL EXPENSES | |
| RECLASS HUNTER WELCOME CENTER RETURN | -66,112. |
| OTHER | _485. |
| TOTAL | \$ -54,863,606. |

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

| WOODWARD EXPENSES | \$ 1,526,518. |
|--|----------------|
| ACIMCO EXPENSES | 1,535,499. |
| RECLASS COST OF GOOD SOLD. | 3,397,278. |
| RECLASS SCHOLARSHIP EXPENSE | -61,609,307. |
| RECLASS GIFTS FROM RELATED ORGANIZATIONS | |
| RECLASS ENDOWMENT FEES - ACIMCO | -1,324,983. |
| RECLASS RENT EXPENSES. | 405,238. |
| RECLASS HUNTER WELCOME CENTER RENT | -66,115. |
| TOTAL | \$-57,669,890. |

BAA TEEA3305L 08/15/16 Schedule **D** (Form 990) 2016

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

2010

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

| | | E CHRISTIAN UNIVERSITY 75-0851900 | | | |
|-----|----------------|---|-----|-----|----|
| Par | rt I | | | | |
| | | | | YES | NO |
| 1 | Does | s the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other | | | |
| ' | aove | erning instrument, or in a resolution of its governing body? | 1 | х | |
| | 9 | g | • | 71 | |
| 2 | Does | s the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, | | | |
| | cata | logues, and other written communications with the public dealing with student admissions, programs, | | | |
| | | scholarships? | 2 | X | |
| 3 | Has | the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the | | | |
| | the r | ou of solicitation for students, or during the registration period in that no solicitation program, in a way that makes obligit nown to all parts of the general community it serves? If 'Yes' please describe. If 'No' please explain. If you | | | |
| | need | od of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please explain. If you dimore space, use Part II. | 3 | Х | |
| | | U PUBLISHES ITS NONDISCRIMINATORY POLICY ON OUR PUBLIC WEB SITE, IN THE | | | |
| | | IVERSITY CATALOG AND ON THE APPLICATION FOR ADMISSION. | | | |
| | UIV. | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4 | Does | s the organization maintain the following? | | | |
| a | a Reco | ords indicating the racial composition of the student body, faculty, and administrative staff? | 4 a | Х | |
| ı | • Book | ords documenting that scholarships and other financial assistance are awarded on a racially | | | |
| | none | discriminatory basis? | 4 b | х | |
| | | • | 7.0 | Λ | |
| (| | ies of all catalogues, brochures, announcements, and other written communications to the public dealing with | _ | | |
| | | ent admissions, programs, and scholarships? | 4 c | X | |
| C | | ies of all material used by the organization or on its behalf to solicit contributions? | 4 d | X | |
| | If yo | u answered 'No' to any of the above, please explain. If you need more space, use Part II. | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 5 | Door | s the organization discriminate by race in any way with respect to: | | | |
| | | | _ | | |
| ā | Stuc | lents' rights or privileges? | 5 a | | Х |
| | | | | | |
| t | A dm | issions policies? | 5 b | | X |
| | | | | | |
| (| : Emp | oloyment of faculty or administrative staff? | 5 c | | X |
| | | | | | |
| C | Scho | plarships or other financial assistance? | 5 d | | Х |
| | | | | | |
| 6 | E duc | cational policies? | 5 e | | X |
| | | | | | |
| f | Use | of facilities? | 5 f | | Х |
| | | | | | |
| ç | a Athle | etic programs? | 5 g | | Х |
| • | | | | | |
| ł | 1 Othe | er extracurricular activities? | 5 h | | Х |
| | | u answered 'Yes' to any of the above, please explain. If you need more space, use Part II. | | | |
| | 11 y O | a districted Test to any of the above, please explain. If you need more space, ase fulfill. | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 6 a | Does | s the organization receive any financial aid or assistance from a governmental agency? | 6 a | Х | |
| ŀ | H as | the organization's right to such aid ever been revoked or suspended? | 6 b | | Х |
| | | u answered 'Yes' on either line 6a or line 6b, explain on Part II. | | | |
| 7 | | s the organization certify that it has complied with the applicable requirements of sections | | | |
| • | | through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If | | | |
| | | explain on Part II | 7 | Х | |

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, LINE 6 - EXPLANATION OF AID OR ASSISTANCE FROM GOVERNMENTAL AGENCY

ABILENE CHRISTIAN UNIVERSITY RECEIVES VARIOUS RESEARCH GRANTS FROM THE STATE OF TEXAS AND OTHER GOVERNMENTAL ENTITIES. IN ADDITION, ACU RECEIVES SCHOLARSHIP GRANTS FROM FEDERAL AGENCIES AND THE STATE OF TEXAS TO ASSIST STUDENTS WITH THEIR COSTS OF EDUCATION. ACU PARTICIPATES IN THE DIRECT LOAN PROGRAM WHICH PROVIDES STUDENTS FEDERAL SUBSIDIZED LOANS TO ASSIST WITH THEIR EDUCATIONAL COSTS.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► Information about Schedule F (Form 990) and its instructions is

at www.irs.gov/form990.

OMB No. 1545-0047 **2016** Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| | ILENE CHRISTIAN UN | | | | 75-08519 | | | | | |
|------|--|---|---|---|--|---|--|--|--|--|
| Pai | General Informat on Form 990, Par | ion on Activiti t IV, line 14b. | es Outside th | e United States. Complet | te if the organization | on answered 'Yes' | | | | |
| 1 | | | | ubstantiate the amount of its grelection criteria used to award t | | | | | | |
| 2 | the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | | | | | | | | | |
| 3 | Activities per Region. (The | following Part I, Ii | ne 3 table can be | duplicated if additional space | is needed.) | | | | | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region | | | | |
| (1) | EUROPE | 1 | 1 | PROGRAM SERVICES | HIGHER EDUCATION | 894,810. | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |
| (15) | | | | | | | | | | |
| (16) | | | | | | | | | | |
| (17) | | | | | | | | | | |
| | Sub-total | 1 | 1 | | | 894,810. | | | | |
| ł | Total from continuation sheets to Part I | | | | | | | | | |

c Totals (add lines 3a and 3b). .

894,810.

75-0851900

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|------|--------------------------|--|------------|----------------------|--------------------------|---------------------------------|--|---------------------------------------|--|
| (1) | | | | | | | | | |
| (2) | | | | | | | | | _ |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
| (8) | | | | | | | | | |
| (9) | | | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) | | | | | | | | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter..... **3** Enter total number of other organizations or entities.

Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|---------------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| _(4) | | | | | | | |
| _(5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) BAA | | | | | | Schedule F | (Form 990) 2016 |

| Pai | rt IV | Foreign Forms | | |
|-----|--------------------------|---|--------------|------|
| 1 | organi | ne organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926). | X Yes | No |
| 2 | require of Cer | e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt tain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Yes | X No |
| 3 | organi | e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain in Corporations (see Instructions for Form 5471) | Yes | x No |
| 4 | electir <i>Returr</i> | ne organization a direct or indirect shareholder of a passive foreign investment company or a qualified and fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see citions for Form 8621). | X Yes | No |
| 5 | organi | e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865) | x Yes | No |
| 6 | If 'Yes | e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; do not file with Form 990) | Yes | X No |

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 09/26/16 Schedule F (Form 990) 2016

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization 75-0851900 ABILENE CHRISTIAN UNIVERSITY Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Х Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С **d** X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?..... X Yes **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or contro fundraiser listed in from activity of contributions? organization column (i) Yes No RUFFALOCODY LLC 1025 KIRKWOOD FUNDRAISIN Х 163,924. 96,887. 67,037. CEDARRAPID IA 52404 2 3 4 5 6 7 8 9 10 163,924. 96,887. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AK AZ CO MA NH OR WA AL AR CA CT FL GA HI IL KS KY LA MD ME MI MN MO MS NJ NM NY NC ND OH OK PA RI SC TN UT VA WV WI

| | | | (a) Event #1 | (b) Event #2 | (c) Other events NONE | (d) Total events (add column (a) through column (c)) |
|--------|---|---|--|---|--|--|
| ₹ | | | (event type) | (event type) | (total number) | tinough column (c) |
| ? ! | 1 | Gross receipts | | | | |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| | 6 | Rent/facility costs | | | | |
| | 7 | Food and beverages | | | | |
| | 8 | Entertainment | | | | |
| | • | Other direct expenses | | | | |
| | 9 | Other direct expenses | | | | |
| | 10 11 | Direct expense summary. Add lines 4 thrown Net income summary. Subtract line 10 from | n line 3, column (d). | | | |
| | 10 11 | Direct expense summary. Add lines 4 thro | n line 3, column (d). | | | more than (d) Total gaming (add column (a) |
| | 10 11 | Direct expense summary. Add lines 4 thrown Net income summary. Subtract line 10 from Gaming. Complete if the organization | m line 3, column (d) n answered 'Yes' c | n Form 990, Part IV, (b) Pull tabs/instant bingo/progressive | line 19, or reported | more than (d) Total gaming (add column (a) |
| art | 10 11 IIII | Direct expense summary. Add lines 4 thrown Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. | m line 3, column (d) n answered 'Yes' c | n Form 990, Part IV, (b) Pull tabs/instant bingo/progressive | line 19, or reported | more than (d) Total gaming (add column (a) |
| art | 10 11 11 1 | Direct expense summary. Add lines 4 thrown Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue. | m line 3, column (d) n answered 'Yes' c | n Form 990, Part IV, (b) Pull tabs/instant bingo/progressive | line 19, or reported | more than (d) Total gaming (add column (a) |
| arl | 10 11 11 1 | Direct expense summary. Add lines 4 thrown Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue. | m line 3, column (d) n answered 'Yes' c | n Form 990, Part IV, (b) Pull tabs/instant bingo/progressive | line 19, or reported | more than (d) Total gaming |
| EXPENS | 10 11 11 2 3 | Direct expense summary. Add lines 4 thron Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue. Cash prizes | m line 3, column (d) n answered 'Yes' c | n Form 990, Part IV, (b) Pull tabs/instant bingo/progressive | line 19, or reported | more than (d) Total gaming (add column (a) |
| EXPENS | 10 11 11 2 3 4 | Direct expense summary. Add lines 4 thron Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue. Cash prizes | m line 3, column (d) n answered 'Yes' c | n Form 990, Part IV, (b) Pull tabs/instant bingo/progressive | line 19, or reported | more than (d) Total gaming (add column (a) |
| EXPENS | 10 11 11 1 2 3 4 5 | Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fror Gaming. Complete if the organizatior \$15,000 on Form 990-EZ, line 6a. Gross revenue. Cash prizes. Noncash prizes. Rent/facility costs. Other direct expenses. | m line 3, column (d) n answered 'Yes' c (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | line 19, or reported (c) Other gaming Yes% No | more than (d) Total gaming (add column (a) |

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....

| Sche | edule G (Form 990 or 990-EZ) 2016 ABILENE CHRISTIAN UNIVERSITY 75 | -08519 | 00 | Page 3 |
|------|--|------------------------|-------------|---------------|
| | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity forr administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | a The organization's facility | | | 8 |
| | b An outside facility. | | | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and r | ecords: | | |
| | Name ► | - – – – - | | |
| | Address • | | | |
| ł | a Does the organization have a contract with a third party from whom the organization receives gaming revenue by If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party: | | Yes | No |
| | Name ► | | | |
| | Address ► | | | |
| 16 | Gaming manager information: | | | |
| | Name • | | | |
| | Gaming manager compensation ► \$ | | | |
| | Description of services provided ► | | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions | | | |
| | a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license? | | Yes | No |
| ŀ | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or specifications are accomplished to the second activities divising the tay year. | ent in the | | |
| Pai | organization's own exempt activities during the tax year ► \$ **TIV Supplemental Information. Provide the explanations required by Part I, line 2b, color and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions | lumns (ii y additio | i) and onal | (v); |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

75-0851900 ABILENE CHRISTIAN UNIVERSITY Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (c) IRC section (f) Method of valuation (b) EIN (d) Amount of cash grant (e) Amount of non-cash (a) Description of (h) Purpose of grant (book, FMV, appraisal, assistance noncash assistance or assistance (1) ARMS OF HOPE 21300 HWY 16 NORTH MEDINA, TX 78055 51-0416193 10,600 0. GENERAL SUPPORT (2) SOUTHERN HILLS CHURCH OF CHRI 3364 BUFFALO GAP ROAD ABILENE, TX 79605 75-1178335 8,000 0. GENERAL SUPPORT (3) HILLCREST CHURCH OF CHRIST 650 EAST AMBLER AVE. ABILENE, TX 79601 75-1174098 8,228 0 GENERAL SUPPORT (4) HARVEY DR CHURCH OF CHRIST 508 HARVEY DRIVE MCALLEN, TX 78501 74-1457947 7,000 0. GENERAL SUPPORT (5) PRESTON ROAD CHURCH OF CHRIST 6409 PRESTON ROAD DALLAS, TX 75205 75-0945932 15,000 0 GENERAL SUPPORT (6) TEXOMA YOUTH CAMP 26368 PRETON BEND ROAD POTTSBORO, TX 75076 75-6044281 8,500 0 GENERAL SUPPORT (7) TEXAS PUBLIC POLICY FDN 901 CONGRESS AVENUE AUSTIN, TX 78701 74-2524057 25,000 0. GENERAL SUPPORT (8) REACH FOR A DIFFERENCE P O BOX 7032 ABILENE, TX 79608 80-0838122 7,900 GENERAL SUPPORT 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 15 3 Enter total number of other organizations listed in the line 1 table. 0 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| SCHOLARSHIPS - HIGHER | | | | | |
| 1 EDUCATION | 5,323 | 61,609,307. | | | |
| _ 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

FOR ALL SCHOLARSHIP FUNDS, STUDENT FINANCIAL SERVICES HAS ESTABLISHED SPECIFIC CRITERIA IN REGARDS TO ELIGIBILITY AND SELECTION. THE ELIGIBILITY REQUIREMENTS OF THE STUDENTS ARE DOCUMENTED AND MONITORED FOR COMPLIANCE. THE ACTUAL SCHOLARSHIPS ARE CREDITED TO THE STUDENT'S TUITION BILLS. NO SCHOLARSHIPS OR GRANTS ARE AWARDED DIRECTLY TO THE RECIPIENTS.

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III. 2016

Continuation Page 1 of 1

Name of the organization Employer identification number ABILENE CHRISTIAN UNIVERSITY 75-0851900 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) (c) IRC section (g) Description of (b) EIN (d) Amount of cash (f) Method of (h) Purpose of (a) Name and address of organization (e) Amount of nongrant or assistance (if applicable) valuation (book, or government grant cash assistance noncash FMV, appraisal, assistance other) THE TSTC FOUNDATION __3801 CAMPUS DRIVE WACO, TX 76705 75-2892470 11,000 GENERAL SUPPORT TEXAS RAMP PROJECT INC 408 FOREST GROVE RICHARDSON, TX 75080 33-1139484 7,750 GENERAL SUPPORT UNITED METHODIST SERVICE CTR __2626_NORTH_FIRST_ ABILENE, TX 79603 75-1523927 12,500 GENERAL SUPPORT

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

ABILENE CHRISTIAN UNIVERSITY

Employer identification number 75-0851900

| Pai | t I Questions Regarding Compensation | | | | |
|-----|--|--|-----|-----|----|
| | | | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization provided any VII, Section A, line 1a. Complete Part III to provide any relevan | of the following to or for a person listed on Form 990, Part it information regarding these items. | | | |
| | X First-class or charter travel | X Housing allowance or residence for personal use | | | |
| | Travel for companions | Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Personal services (such as, maid, chauffeur, chef) | | | |
| ŀ | If any of the boxes on line 1a are checked, did the organization reimbursement or provision of all of the expenses described about | follow a written policy regarding payment or ove? If 'No,' complete Part III to explain | 1 b | Х | |
| 2 | Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, reg | | 2 | Х | |
| 3 | Indicate which, if any, of the following the filing organization use CEO/Executive Director. Check all that apply. Do not check any establish compensation of the CEO/Executive Director, but expl | ed to establish the compensation of the organization's boxes for methods used by a related organization to lain in Part III. | | | |
| | X Compensation committee | X Written employment contract | | | |
| | Independent compensation consultant | X Compensation survey or study | | | |
| | Form 990 of other organizations | X Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Se organization or a related organization: | ection A, line 1a, with respect to the filing | | | |
| | Receive a severance payment or change-of-control payment? | | 4 a | | X |
| | Participate in, or receive payment from, a supplemental nonqua | · | 4 b | | X |
| (| Participate in, or receive payment from, an equity-based compe | - | 4 c | | X |
| | If 'Yes' to any of lines 4a-c, list the persons and provide the app | plicable amounts for each item in Part III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations | must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the revenues of: | d the organization pay or accrue any compensation | | | |
| á | The organization? | | 5 a | | Х |
| ł | Any related organization? | | 5 b | | Х |
| | If 'Yes' on line 5a or 5b, describe in Part III. | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the net earnings of: | d the organization pay or accrue any compensation | | | |
| á | The organization? | | 6 a | | Х |
| ŀ | Any related organization? | | 6 b | | X |
| | If 'Yes' on line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did payments not described on lines 5 and 6? If 'Yes,' describe in F | d the organization provide any nonfixed Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accr to the initial contract exception described in Regulations section | rued pursuant to a contract that was subject | | | |
| | If 'Yes,' describe in Part III | | 8 | | Х |
| 9 | If 'Yes' on line 8, did the organization also follow the rebuttable section 53 4958-6(c)? | presumption procedure described in Regulations | 9 | | Ī |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

75-0851900

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown | of W-2 and/or 1099-MI | SC compensation | (C) Potiromont | (D) Nontavahla | (E) Total of | (F) Compensation | |
|---------------------------------|------|-----------------------|-------------------------------------|-------------------------------------|---|-------------------------|---------------------------------------|------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns(B)(i)-(D) | | |
| ROBERT RHODES | (i) | 232,291. | 0. | 815. | 36,000. | 16,004. | 285,110. | 0. | |
| 1 PROVOST | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| JAMES ORR | (i) | 171,648. | 0. | 6,714. | 18,060. | 18,405. | 214,827. | 0. | |
| 2 VP ADVANCEMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| ROYCE MONEY | (i) | 113,755. | 25,272. | 71,024. | 18,933. | 77,889. | 306,873. | 0. | |
| 3 CHANCELLOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| GARY MCCALEB | (i) | 156,094. | 0. | 3,475. | 23,348. | 13,742. | 196,659. | 0. | |
| 4 VP UNIVERSITY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| PHILIP SCHUBERT | (i) | 264,800. | 79 , 917. | <u>59,000.</u> | 36 , 057. | 95 , 062. | <u>534,836.</u> | 0. | |
| 5 PRESIDENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| SLADE SULLIVAN | (i) | 162,315. | 0. | 2,085. | <u>27,828.</u> | 21 <u>,</u> 047. | <u>213,275.</u> | 0. | |
| 6 GENERAL COUNSEL | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| STEVEN HOLLEY | (i) | <u>168,677.</u> | <u>0.</u> | 699. | 13 , 953. | 15 , 173. | <u>198,502.</u> | 0. | |
| 7 VP & CBO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| LEE DELEON | (i) | <u>137,683.</u> | 18,500. | 6,876. | <u>23,</u> 063. | 15 , 877. | <u>201,999.</u> | 0. | |
| 8 DIR OF ATHLETIC | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| CHRIS RILEY | (i) | 132,971. | <u>0.</u> | 1 <u>,974</u> . | 22 <u>,</u> 570. | 17 <u>,</u> 457. | <u>174,972.</u> | 0. | |
| 9 VP STUDENT LIFE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| KEVIN CAMPBELL | (i) | <u>150,722.</u> | <u>0.</u> | 598. | <u> 26,285.</u> | 22 , 979. | <u>200,584.</u> | 0. | |
| 10 CF ENROLLMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| STEPHEN JOHNSON | (i) | <u>142,386.</u> | 37 <u>,</u> 500. | 3 , 706. | <u> 15,000.</u> | 17 <u>,</u> 075. | <u>215,667.</u> | 0. | |
| 11 VP ACADEMIC AFF | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| JACK RICH | (i) | 0. | <u>0.</u> | 0. | <u></u> 0. | 0. | <u>0.</u> | 0. | |
| 12 PRESIDENT - ACIMCO | (ii) | 282,253. | 54,136. | 11,853. | 42,400. | 19,332. | 409,974. | 0. | |
| KENT RIDEOUT | (i) | 0. | <u> </u> | 0. | <u>0.</u> | 0. | 0. | 0. | |
| 13 VICE PRESIDENT - ACIMCO | (ii) | 125,880. | 53,394. | 918. | 21,008. | 18,817. | 220,017. | 0. | |
| JOHN WEAVER | (i) | <u>153,631.</u> | <u>0.</u> | 23,714. | <u>26,012.</u> | 21 <u>,</u> 287. | <u>224,644.</u> | 0. | |
| 14 DEAN - LIBRARY AND EDUC TECH | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| PHILIP BOONE | (i) | 145,577. | <u>20,000.</u> | 1,023. | <u>24,928.</u> | 19,659. | <u>211,187.</u> | 0. | |
| 15 ADVANCEMENT OFFICE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| KEN COLLUMS | (i) | 139,399. | 500. | 10,898. | 23,040. | 13 , 971. | <u> 187,808.</u> | 0. | |
| 16 HEAD FB COACH | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |

BAA

TEEA4102L 08/19/16

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 ABILENE CHRISTIAN UNIVERSITY

75-0851900

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART 1, LINE 1A - RELEVANT INFORMATION REGARDING COMPENSATION BENEFITS

CHARTER TRAVEL WAS PAID FOR ON BEHALF OF THE PRESIDENTS OFFICE. THE EXPENSE WAS NOT INCLUDED AS TAXABLE COMPENSATION BECAUSE THE TRAVEL WAS FOR A BONA FIDE BUSINESS PURPOSE.

MINISTERIAL HOUSING ALLOWANCE IS OFFERED TO QUALIFIED FACULTY AND ADMINISTRATORS OF THE UNIVERSITY. TWO LISTED PERSONS RECEIVED THIS BENEFIT. THE HOUSING ALLOWANCE IS NOT INCLUDED AS TAXABLE COMPENSATION TO THE EMPLOYEE.

COUNTRY CLUB DUES WERE PAID ON BEHALF OF ATHLETIC STAFF. TWO LISTED RECEIVED THIS BENEFIT. THE DUES WERE REPORTED AS TAXABLE COMPENSATION.

TEEA4103L 08/19/16

Continuation Sheet for Schedule J (Form 990)

2016

ntinuation Page 1 of

Name of the organization

ABILENE CHRISTIAN UNIVERSITY

Employer identification number

75-0851900

| CHARLES CRISP CH | | | (B) Breakdown | of W-2 and/or 1099-MI | SC compensation | (C) Retirement | (D) Nontaxable | (F) Total | (F) Compensation |
|--|----------------------------------|------|--------------------------|-----------------------|---|--------------------|----------------|----------------------------|---|
| DEAN, COL OF BUS (i) 0 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0 | (A) Name and Title | | (i) Base compensation | incentive | (iii) Other reportable compensation | and other deferred | benefits | of columns (B)(i) – (D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| DEAN, COL OF BUS (i) 132,662. 0. 121. 18,031. 21,359. 179,180. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0 | CHARLES CRISP | (i) | 165,258. | 0. | 185. | 26,636. | 21,402. | 213,481. | 0. |
| DEAN (i) | DEAN, COL OF BUS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| DEAN (6) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | GREG STRAUGHN | (i) | 139,669. | 0. | 121. | 18,031. | 21,359. | 179,180. | |
| PROFESSOR (i) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | DEAN | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| PROFESSOR (i) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | PAUL WERTHEIM | (i) | 84,332. | 0. | 47,841. | 14,309. | 61,014. | 207,496. | 0. |
| KELLY YOUNG (0) 151,806. 0. 790. 19,623. 21,130. 193,349. 0 FORMER CFO (ii) 0. 0 | PROFESSOR | (ii) | | 0. | 0. | 1 | 0. | | 0. |
| FORMER CFO KEVIN ROBERTS O | KELLY YOUNG | (i) | 151,806. | 0. | 790. | 19,623. | 21,130. | 193,349. | 0. |
| KEVIN ROBERTS (i) 84,696. 0. 48,069. 12,524. 14,100. 159,389. 0 FORMER VP, PLANNING & OPERATIONS (ii) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | FORMER CFO | (ii) | | 0. | 0. | | | | 0. |
| FORMER VP, PLANNING & OPERATIONS (i) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | KEVIN ROBERTS | (i) | 84,696. | 0. | 48,069. | 12,524. | 14,100. | 159,389. | 0. |
| FORMER VP FOR DEVELOPMENT (i) (ii) (ii) (ii) (ii) (iii) (i | FORMER VP, PLANNING & OPERATIONS | (ii) | 0. | 0. | 0. | 0. | | 0. | 0. |
| FORMER VP FOR DEVELOPMENT (i) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | BILLIE CURREY | (i) | 120,337. | 1,000. | 1,133. | 4,948. | 12,650. | 140,068. | 0. |
| | FORMER VP FOR DEVELOPMENT | (ii) | | | | 0. | | 0. | 0. |
| | | (i) | | | | | | | |
| (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii | | (ii) | | | | | T | 1 | T |
| | | (i) | | | | | | | |
| (i) (i) (ii) (ii) (ii) (ii) (ii) (ii) (| | (ii) | | | | | T | 1 | T |
| | | (i) | | | | | | | |
| | | (ii) | | | | | | | T |
| (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii | | (i) | | | | | | | |
| (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii | | (ii) | | | | | | | T |
| (i) (i) (ii) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiiiii | | | | | | | | | |
| (i) (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiiii) (iiiiiiii | | | | | | | | | T |
| (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiiii) (iiiiiiii | | (i) | | | | | | | |
| (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiiii) (iiiiiiii | | | | | | | | | <u> </u> |
| (i) (i) (ii) (ii) (ii) (ii) (iii) (iii) (iii) (iii) (iii) (iiii) (iiii) (iiiiiiii | | | | | | | | | |
| (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii | | | | | | | | | <u> </u> |
| (i) (i) (ii) (ii) (ii) (iii) (iii) (iii) (iii) (iiii) (iiii) (iiiiii) (iiiiiiii | | | | | | | | | |
| (i) (ii) (ii) (iii) (iii | | | | | | | | | T |
| (ii) (i) (i) | | | | | | | | | |
| (i) | | | | | | | | | T |
| | | | | | | | | | |
| | | | | | | | | | T |

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

Open to Publi

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ABILENE CHRISTIAN UNIVERSITY 75-0851900 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (i) Pooled (a) Issuer Name (d) Date issued (e) Issue price (f) Description of purpose (g) **(h)** On Defeased behalf of financing issuer Yes No Yes No Yes No NEWARK HIGHER EDUCATION Х Х Х 46-5361566 9/01/2016 62,230,000. SEE PART VI В NEWARK HIGHER EDUCATION 46-5361566 9/22/2016 Х Х Х 33,270,000. SEE PART VI С D Proceeds В C D Α 1 Amount of bonds retired..... 2 Amount of bonds legally defeased 3 Total proceeds of issue 69,011,979 24,605,598 4 Gross proceeds in reserve funds..... 6 Proceeds in refunding escrows 7 Issuance costs from proceeds 793,687 159,794 9 Working capital expenditures from proceeds..... 10 Capital expenditures from proceeds..... 11,515,000 10,114,337. 11 Other spent proceeds..... 55,488,453 14,625,206 Other unspent proceeds. 8,370,663. 1,214,839 Year of substantial completion..... No Yes No Yes Yes No Yes No **14** Were the bonds issued as part of a current refunding issue?.... Х Х **15** Were the bonds issued as part of an advance refunding issue?..... Х Х Has the final allocation of proceeds been made?..... Х Х Does the organization maintain adequate books and records to support the final allocation of proceeds?.... Х Х **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?..... Х Х Are there any lease arrangements that may result in private business use of bond-financed property? Х Х

e Was the hedge terminated?....

Part III Private Business Use (Continued)

| · · · · · · · · · · · · · · · · · · · | | Α | | В | (| С | | D |
|---|-----|----------|-----|----|-----|----------|-----|-----|
| | Yes | No | Yes | No | Yes | No | Yes | No |
| 3 a Are there any management or service contracts that may result in private business use of bond-financed property? | | х | | Х | | | | |
| b If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| c Are there any research agreements that may result in private business use of bond-financed property? | | Х | | Х | | | | |
| d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶ | | olo | | % | | 90 | | olo |
| 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. | | 90 | | % | | % | | % |
| 6 Total of lines 4 and 5 | | 8 | | 8 | | 8 | | 8 |
| 7 Does the bond issue meet the private security or payment test? | Х | | Х | | | | i | |
| 8 a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | х | | Х | | | | |
| b If 'Yes', to line 8a, enter the percentage of bond-financed property sold or disposed of | | 8 | | 8 | | 8 | I | 8 |
| c If 'Yes' to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? | | | | | | | | |
| Part IV Arbitrage | • | <u>'</u> | | 1 | | <u> </u> | | • |
| | | Α | | В | · | C | , | D |
| | Yes | No | Yes | No | Yes | No | Yes | No |
| Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? | | х | | х | | | İ | |
| 2 If 'No' to line 1, did the following apply? | | | | | | .1 | | ı |
| a Rebate not due yet? | | | | | | | | |
| b Exception to rebate? | Х | | Х | | | | | |
| c No rebate due? | | | | | | | | |
| If 'Yes' to line 2c, provide in Part VI the date the rebate computation was performed. | | | | | | 1 | | |
| 3 Is the bond issue a variable rate issue? | Х | | Х | | | | · | |
| 4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? | | х | | Х | | | | |
| b Name of provider | | | | | | | l | |
| c Term of hedge. | | | | | | | | |
| d Was the hedge superintegrated? | | | | | i | | | |

Schedule K (Form 990) 2016 ABILENE CHRISTIAN UNIVERSITY 75-0851900 Page 3

Part IV | Arbitrage (Continued)

| · · · · · · | | A | | В | | С | | D |
|--|-----|----|-----|----|-----|----|-----|----|
| | Yes | No | Yes | No | Yes | No | Yes | No |
| 5 a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | Х | | Х | | | | |
| b Name of provider | | * | | | | • | | |
| c Term of GIC. | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | Х | | Х | | | | |
| 7 Has the organization established written procedures to monitor the requirements of section 148 ? | | Х | | х | | | | |

Part V Procedures To Undertake Corrective Action

В С D Α Has the organization established written procedures to ensure that violations of federal tax No No No Yes Yes Yes Yes No requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?.... X X

Part VI | Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions

ADDITIONAL INFORMATION

NEWARD HIGHER EDUCATION FINANCE CORPORATION - ISSUED ON 9/1/2016 - \$62,230,000 - THIS BOND WAS ISSUED AT A PREMIUM OF \$6,781,979 - \$11,515,000 IS TO BE USED FOR STADIUM CONTRUCTION, SCIENCE FACILITIES AND CHRISTIAN VILLAGE RENOVATION. \$56,703,292 WAS USED TO REFUND THE SERIES 2001, 2003, 2005, 2006, 2009, 2010, 2010, 2011, 2013, 2014 AND 2015 BONDS.

NEWARD HIGHER EDUCATION FINANCE CORPORATION - ISSUED ON 9/22/2016 - \$33,270,000. PROCEEDS RECEIVED AS OF 5/31/2017 - \$24,605,598. \$18,485,000 IS TO BE USED FOR STADIUM CONSTRUCTION AND SCIENCE FACILITIES. \$14,625,206 WAS USED TO REFUND THE SERIES 2015 BONDS.

BAA TEEA4401L 10/25/16 Schedule **K** (Form 990) 2016

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number ABILENE CHRISTIAN UNIVERSITY 75-0851900

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? 1 (c) Description of transaction (a) Name of disqualified person person and organization Yes No (1) (2)(3)(4) (5) (6) Enter the amount of tax incurred by the organization managers or disqualified persons during the year under **►**\$ section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization..... Loans to and/or From Interested Persons. Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (d) Loan to or from the organization? (b) Relationship with organization (c) Purpose of loan (e) Original principal amount (i) Written agreement? (a) Name of interested person (f) Balance due (g) In default? (h) Approved by board or committee? Τo From Yes No Yes Yes No No (1) (2) (3)(4) (5) (6) (7) (8) (9) (10) **►**\$ Total.

Grants or Assistance Benefiting Interested Persons. Part III

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1) MERIT BASED SCHOLARSH | IPS | | | |
| (2) | OFFICER/TRUSTEE REL. | 282,771. | | |
| (3) TUITION DISCOUNTS | OFFICER/TRUSTEE REL. | 144,090. | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organiz | aring of zation's nues? |
|-------------------------------|---|---------------------------|--------------------------------|---------|-------------------------------|
| | | | | Yes | No |
| (1) DANNY PHILLIPS | HUSBAND OF TRUS | TEE | | | |
| (2) | | 372,833. | JOINT INVESTMENT | | X |
| (3) BRAD CRISP | RELATIVE OF OFF | ICER | | | |
| (4) | | 181,250. | COMPENSATION | | X |
| (5) CARA LEE CRANFORD | DAUGHTER OF OFF | ICER | | | |
| (6) | | 45,253. | COMPENSATION | | X |
| (7) HANNER CHEVROLET | TRUSTEE IS OWNE | R | | | |
| (8) | | 136,138. | PUCHASE OF VEHICLES | | Х |
| (9) JACK RICH | BROTHER OF TRUS | TEE | | | |
| (10) | | 337,464. | COMPENSATION | | Х |

Part V | Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SUPPLEMENTAL INFORMATION

PART III, ADDITIONAL INFORMATION:

MERIT BASED SCHOLARSHIPS ARE AWARDED TO RELATIVES OF TRUSTEES AND OFFICERS IN THE SAME MANNER AS OTHER STUDENTS AND ARE BASED ON ACADEMIC ACHIEVEMENTS, LEADERSHIP QUALITIES, COMMITMENT TO SERVICE, AND POTENTIAL FOR SUCCESS AT ACU.

TUITION DISCOUNT IS AWARDED TO EMPLOYEES OF THE UNIVERSITY AND THEIR DEPENDENTS BASED ON THE NUMBER OF YEARS EMPLOYED. DURING THE FIRST YEAR OF EMPLOYMENT, A 25% DISCOUNT IS AWARDED. DURING THE SECOND YEAR OF EMPLOYMENT, A 50% DISCOUNT IS AWARDED. THEREAFTER, A 75% DISCOUNT IS AWARDED.

PART IV, ADDITIONAL INFORMATION:

DANNY PHILLIPS - HUSBAND OF CAROLE PHILLIPS, TRUSTEE

BRAD CRISP - SON IN LAW OF ROYCE MONEY, CHANCELLOR

CARA LEE CRANFORD - DAUGHTER OF GARY MCCALEB, VICE PRESIDENT

HANNER CHEVROLET - JANA HANNER, TRUSTEE & OWNER, COMPTROLLER OF HANNER CHEVROLET

JACK RICH - BROTHER IN LAW OF ALAN RICH, TRUSTEE

ELAINE ORR - WIFE OF JIM ORR, VICE PRESIDENT OF ADVANCEMENT

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sha organiz rever | aring of zation's nues? |
|-------------------------------|---|---------------------------|--------------------------------|-----------------------------|-------------------------|
| | | | | Yes | No |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SUPPLEMENTAL INFORMATION (CONTINUED)

DON POPE - BROTHER IN LAW OF DAVID FLOW, TRUSTEE

LEIGH HOLLEY - WIFE OF STEVEN HOLLEY, TRUSTEE

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organi | aring of zation's nues? |
|-------------------------------|---|---------------------------|--------------------------------|--------|-------------------------|
| | | | | Yes | No |
| (1) ELAINE ORR | WIFE OF OFFICER | 32,329. | COMPENSATION | | Х |
| (2) DON POPE | RELATIVE OF TRU | STEE | | | |
| (3) | | 128,497. | COMPENSATION | | Х |
| (4) LEIGH HOLLEY | WIFE OF TRUSTEE | 49,217. | COMPENSATION | | Х |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE M (Form 990)

Name of the organization

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016

Open to Public Inspection

Employer identification number

75-0851900

| AB: | LENE CHRISTIAN UNIVERSITY | | | 75- | -0851900 | | |
|-----|---|-------------------------------|---|---|-----------------------|--|-----------------|
| Pa | t I Types of Property | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method on noncash con | (d) of determin tribution a | ning Imounts |
| 1 | Art — Works of art | Х | 2 | 86,250. | APPRAISE | D VALU | E |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities – Publicly traded | Х | 59 | 5,018,258. | MARKET V | ALUE | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities — Partnership, LLC, or trust interests | | | | | | |
| 12 | Securities — Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution — Historic structures | | | | | | |
| 14 | Qualified conservation contribution — Other | | | | | | |
| 15 | Real estate – Residential | | | | | | |
| 16 | Real estate – Commercial | | | | | | |
| 17 | Real estate – Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other► (SEE PART II) | | | | | | |
| 26 | Other () | | | | | | |
| 27 | Other ► () | | | | | | |
| 28 | Other ► () | | | | | | |
| 29 | Number of Forms 8283 received by the organization | | | | | | |
| | organization completed Form 8283, Part IV, Donee | : Acknowledo | gement | | 29 | | 1 |
| | | | | | | Yes | No |
| 30a | During the year, did the organization receive by co it must hold for at least three years from the date of for exempt purposes for the entire holding period? | of the initial | contribution, and which | isn't required to be us | ed | ı a | X |
| b | If 'Yes,' describe the arrangement in Part II. | | | | | | |
| 31 | Does the organization have a gift acceptance polic | y that require | es the review of any no | onstandard contribution | s? 31 | х | |
| 32a | Does the organization hire or use third parties or re | | | | | | |
| t | noncash contributions? | | | | | 'a | X |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) (2016)

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M, PART I, LINES 25-28 OTHER NON-CASH CONTRIBUTIONS

| | | NUMBER OF | | EVENUE FORM 990, | METHOD OF |
|--------------------|-------|-----------|----|---------------------|--------------|
| <u>DESCRIPTION</u> | APPL? | CONTR. | PA | RT VIII | DETER. REV. |
| GIFT ANNUITY | X | 1 | \$ | 52,465. | MARKET VALUE |
| COMPUTER EQUIPMENT | X | 1 | | 15,000. | EST. VALUE |
| MINERAL INTEREST | X | 1 | | 13,333. | EST. VALUE |
| MINERAL INTEREST | X | 1 | | 13,333. | EST. VALUE |
| CEMETERY PLOTS | X | 1 | | 10,000. | EST. VALUE |
| MINERAL INTEREST | X | 1 | | 13,333. | EST. VALUE |
| VARIOUS | X | 9 | | 10,569. | EST. VALUE |

BAA TEEA4602L 08/24/16 Schedule M (Form 990) (2016)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ABILENE CHRISTIAN UNIVERSITY

Employer identification number

75-0851900

SCHEDULE D, PART XIV, ADDITIONAL INFORMATION

TOTAL REVENUES AND EXPENSES PER ABILENE CHRISTIAN UNIVERSITY'S CONSOLIDATED AUDITED FINANCIAL STATEMENTS INCLUDE REVENUES AND EXPENSES FROM ACIMCO (26-3598377) AND GRACE L WOODWARD MEMORIAL ENDOWMENT TRUST (75-2700815). EACH OF THESE ENTITIES FILES THEIR OWN TAX RETURN, AND THEREFORE, ARE NOT INCLUDED IN REVENUES AND EXPENSES OF ABILENE CHRISTIAN UNIVERSITY'S FORM 990.

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

ACU IS A NATIONAL LEADER IN CHRISTIAN HIGHER EDUCATION, AND THE MISSION IS TO EDUCATE STUDENTS FOR CHRISTIAN SERVICE AND LEADERSHIP THROUGHOUT THE WORLD. ACU IS A VIBRANT, INNOVATIVE, CHRIST-CENTERED COMMUNITY THAT ENGAGES STUDENTS IN AUTHENTIC SPIRITUAL AND INTELLECTUAL GROWTH, EQUIPPING THEM TO MAKE A REAL DIFFERENCE IN THE WORLD.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

ACU IS A NATIONAL LEADER IN CHRISTIAN HIGHER EDUCATION, AND THE MISSION IS TO EDUCATE STUDENTS FOR CHRISTIAN SERVICE AND LEADERSHIP THROUGHOUT THE WORLD. ACU IS A VIBRANT, INNOVATIVE, CHRIST-CENTERED COMMUNITY THAT ENGAGES STUDENTS IN AUTHENTIC SPIRITUAL AND INTELLECTUAL GROWTH, EQUIPPING THEM TO MAKE A REAL DIFFERENCE IN THE WORLD.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

JACK RICH, ALAN RICH - FAMILY RELATIONSHIP

STEVE MACK, JACK GRIGGS - BUSINESS RELATIONSHIP

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PROVIDED TO THE FULL BOARD FOR REVIEW BY POSTING THE RETURN ON THE INTERNAL PASSWORD-PROTECTED BOARD WEB SITE. THE 990 IS ALSO REVIEWED IN DETAIL BY THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES BEFORE POSTING TO BOARD WEB SITE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL TRUSTEES AND OFFICERS COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE ANNUALLY.

THE RESULTS OF THESE QUESTIONNAIRES ARE REVIEWED BY LEGAL COUNSEL AND ARE REPORTED

TO THE AUDIT COMMITTEE. ALL OTHER EMPLOYEES ARE GIVEN A CONFLICT OF INTEREST

QUESTIONNAIRE TO COMPLETE ANNUALLY. THESE ARE REVIEWED BY THE RESPONSIBLE DEAN OR

VICE PRESIDENT TO DETERMINE IF A CONFLICT EXISTS. DEPENDING ON THE POTENTIAL

CONFLICT, CONDITIONS OR RESTRICTIONS ARE ENFORCED TO REDUCE OR ELIMINATE THE

CONFLICT OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMPARABILITY DATA IS USED TO DETERMINE THE COMPENSATION LEVELS OF THE PRESIDENT.

THE COMPENSATION OF THE PRESIDENT IS REVIEWED, APPROVED AND DOCUMENTED BY THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPARABILITY DATA IS USED TO DETERMINE THE COMPENSATION LEVELS OF THE OFFICERS AND

KEY EMPLOYEES. THE COMPENSATION OF OFFICERS AND KEY EMPLOYEES ARE DETERMINED BY THE

PRESIDENT AND REVIEWED ANNUALLY BY THE COMPENSATION COMMITTEE OF THE BOARD OF

TRUSTEES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS OF ABILENE CHRISTIAN
UNIVERSITY ARE POSTED ON OUR WEBSITE AND ARE AVAILABLE TO THE GENERAL PUBLIC. WE
WILL ALSO PROVIDE COPIES OF THE DOCUMENTS UPON REQUEST.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016

2016

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ABILENE CHRISTIAN UNIVERSITY

75-0851900

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|---|---|----------------------------|---------------------------|-------------------------------|
| (1) <u>ACU MANAGEMENT LLC</u> | GENERAL PARTNER OF ACU FOUNDATION LIMITED | TX | 0. | 192,060. | N/A |
| (3) | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Sec 512 controlle | (b)(13) d entity? |
|--|--------------------------------|---|-------------------------------|--|------------------------------------|----------------------|----------------------|
| | | | | | | Yes | No |
| (1) ACIMCO 214 HUNTER WELCOME CT ACU BOX 2912 ABILENE, TX 79699 | INVESTMENT MANAGEMENT FOR | | | | ABILENE CHRISTIAN | | |
| 26-3598377 | ACU | TX | 501(C)3 | 11 TYPE I | UNIVERSITY | | Х |
| (2) GRACE L WOODWARD MEMORIAL ENDOWMEN BOX 29125, ACU STATION ABILENE, TX 79699 75-2700815 (3) | SUPPORT ACU | TX | 501(C)3 | 11 TYPE I | ABILENE CHRISTIAN UNIVERSITY | | Х |
| <u>(4)</u> | | | | | | | |

| Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered | 'Yes' on Form 990, Part IV, line 34 |
|----------|--|-------------------------------------|
| | because it had one or more related organizations treated as a partnership during the tax year. | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | Legal domicile (state or foreign country) | micile controlling ate or entity | lomicile controlling state or entity | controlling | controlling (related, unrelated, | Share of total income (g) Share of end-of-year assets | Share of total Share of end-of-year | | income end-of-vear | | (h) (i) Disproportionate allocations? (Code V-U amount in 20 of Scherk-1 (Formation K-1 (Formation K-1)) | | General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------------|--------------------------------------|-------------|----------------------------------|---|-------------------------------------|-------|--------------------|----|--|--|------------------------------|--|--------------------------------|
| | | country) | | 512-514) | | | Yes | No | 1065) | Yes | No | | | | | |
| <u>(1)</u> | _ | | | | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of- year assets | (h) Percentage ownership | (i) Sec 512(b)(13) controlled entity? | |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|--------------------------------|---|----|
| | | country) | entity | or trust) | | | | Yes | No |
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Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

| | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | Yes | No | | | | | |
|------------|--|----------------|----------------------------------|----------------------|-------------|--|--|--|--|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | | | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. | | 1 a | | Х | | | | | |
| b | Gift, grant, or capital contribution to related organization(s) | | 1 b | | Х | | | | | |
| c | Gift, grant, or capital contribution from related organization(s) | | 1 c | Х | | | | | | |
| c | d Loans or loan guarantees to or for related organization(s) | | 1 d | | Х | | | | | |
| e | e Loans or loan guarantees by related organization(s) | | | | | | | | | |
| | | | | | | | | | | |
| f | Dividends from related organization(s) | | 1 f | | Х | | | | | |
| ç | g Sale of assets to related organization(s) | | 1 g | | Х | | | | | |
| h | n Purchase of assets from related organization(s) | | 1 h | | Х | | | | | |
| i | Exchange of assets with related organization(s) | | 1i | | Х | | | | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | 1j | | Х | | | | | |
| | | | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | 1 k | | Х | | | | | |
| - 1 | Performance of services or membership or fundraising solicitations for related organization(s) | | 11 | | Х | | | | | |
| n | n Performance of services or membership or fundraising solicitations by related organization(s). | | 1 m | | Х | | | | | |
| r | n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). | | 1 n | | Х | | | | | |
| c | o Sharing of paid employees with related organization(s) | | | | | | | | | |
| | | | | | | | | | | |
| p | Reimbursement paid to related organization(s) for expenses | | 1 p | | Х | | | | | |
| C | q Reimbursement paid by related organization(s) for expenses | | | | | | | | | |
| | | | | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | 1r | | Х | | | | | |
| s | S Other transfer of cash or property from related organization(s). | | 1s | | Х | | | | | |
| | If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | | | | | | | |
| | (a) (b) (c) Name of related organization Transaction type (a-s) | Method amo | (d) d of do ount in |) eterm nvolve | ining ed | | | | | |
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| 1) ; | ACIMCO C 100,000. | | | | | | | | | |
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| 2) (| GRACE L WOODWARD MEMORIAL ENDOWMENT C 1,521,358. | | | | | | | | | |
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| 3) | | | | | | | | | | |
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| 5) | | | | | | | | | | |
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| 6) | | | | | | | | | | |
| AΑ | TEEA5003L 09/09/16 Schedu | ıle R (| (Form | 990) | 2016 | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unre- lated, excluded from tax under | (e) Are all partners section 501(c)(3) organizations? | | Share of total income | (g) Share of end-of-year assets | tion | h) ropor- nate itions? | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|--------------------------------|---|---|---|----|-----------------------|--|------|---------------------------------|---|---|----|--------------------------------|
| | | | sections 512-514) | Yes | No | | | Yes | No | | Yes | No | Ī |
| <u>(1)</u> | | | | | | | | | | | | | |
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Schedule R (Form 990) 2016 ABILENE CHRISTIAN UNIVERSITY 75-085190

Part VII Supplemental Information.
Provide additional information for responses to questions on Schedule R. See instructions.